

LISTADO NOMINAL DE PERSONAL BAJO EL RENGLÓN 011

OCTUBRE 2025

Unidad de Recursos Humanos
 Despacho Superior

	Nombres y Apellidos	Ren glón	Puesto y Especialidad	Salario Base	Bono Alimentación	Bono 66-2000	Bono Compensatorio	Bono Especial	Bono de Antigüedad	Bono Profesional	Gastos de Representación	Complemento Personal al Salario	Total
1	VICTOR HUGO VENTURA RUIZ	0 11	MINISTRO DE ENERGIA Y MINAS-SIN ESPECIALIDAD	17,500.00	300.00	250.00	1,100.00	6,000.00	0.00	375.00	12,000.00	4,000.00	41,525.00
2	ANA GRICELDA MAZARIEGOS GONZALEZ	0 11	PROFESIONAL II-ADMINISTRACION	3,525.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	9,975.00
3	NICOLAS MACARIO MORALES	0 11	TECNICO I-ADMINISTRACION	1,302.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	833.00	5,960.00
4	ERWIN ROLANDO BARRIOS TORRES	0 11	VICEMINISTRO-SIN ESPECIALIDAD	12,773.00	300.00	250.00	1,100.00	6,000.00	0.00	375.00	12,000.00	4,000.00	36,798.00
5	SARA PEDRO PELAEZ	0 11	ASESOR PROFESIONAL ESPECIALIZADO IV-DERECHO	6,759.00	300.00	250.00	1,100.00	3,900.00	0.00	375.00	0.00	2,000.00	14,684.00
6	SILVIA ALEJANDRA LEMUS CASTELLANOS	0 11	ASESOR PROFESIONAL ESPECIALIZADO I-ADMINISTRACION	5,373.00	300.00	250.00	1,100.00	3,315.00	0.00	375.00	0.00	1,700.00	12,413.00
7	JUAN FERNANDO CASTRO MARTINEZ	0 11	VICEMINISTRO ENCARGADO DEL AREA ENERGETICA-SIN ESPECIALI	12,773.00	300.00	250.00	1,100.00	6,000.00	0.00	375.00	12,000.00	4,000.00	36,798.00
8	THELMA NOEMI AVILA VILLATORO	0 11	ASISTENTE PROFESIONAL I- NOTIFICACION	1,960.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	6,760.00
9	DINA PAOLA SIERRA VILLAGRAN	0 11	PROFESIONAL II - DERECHO	3,525.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,000.00	9,475.00
10	MARLON EDINIVAN MORALES ESTRADA	0 11	ASISTENTE PROFESIONAL III - ADMINISTRACION	2,281.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	7,081.00
11	RUBEN EDUARDO MALDONADO ESTRADA	0 11	ASISTENTE PROFESIONAL I - ADMINISTRACION	1,960.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	6,760.00
12	JOSÉ MOISES RAMÍREZ HERRARTE	0 11	DIRECTOR TÉCNICO II- ADMINISTRACION	10,261.00	300.00	250.00	1,100.00	7,200.00	0.00	375.00	0.00	0.00	19,486.00
13	BRENDA CAROLINA QUINTANILLA GARCIA	0 11	ASISTENTE PROFESIONAL III - ADMINISTRACION	2,281.00	300.00	250.00	1,100.00	2,100.00	35.00	0.00	0.00	1,000.00	7,066.00
14	AURA VIOLETA ESTRADA DE LEON MONTEROSO	0 11	SECRETARIO EJECUTIVO V- ACTIVIDADES SECRETARIALES	1,682.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	604.00	6,111.00
15	LIGIA SUSANA REVOLORIO ROSALES	0 11	PROFESIONAL III - RELACIONES PUBLICAS	3,757.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	10,207.00
16	MARTHA JIMENA SOTO BARRIOS	0 11	ASISTENTE PROFESIONAL III - RELACIONES PUBLICAS	2,281.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	7,081.00
17	MARIBEL YOHANA DE LEON SAMAYOA DE NAVARRO	0 11	ASISTENTE PROFESIONAL II- PERIODISMO	2,120.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	6,945.00
18	MARIANA RENATA MAZA CASTELLANOS	0 11	DIRECTOR TECNICO II-RELACIONES PUBLICAS	10,261.00	300.00	250.00	1,100.00	7,200.00	0.00	375.00	0.00	0.00	19,486.00
19	EVA KARINA GOMEZ MARROQUIN E MOLINA	0 11	ASESOR PROFESIONAL ESPEC I 6 HRS-DERECHO	4,029.72	225.00	187.50	825.00	2,486.25	0.00	281.25	0.00	1,275.00	9,309.72
20	MARIA ESPERANZA MANUEL LOPEZ	0 11	ASISTENTE PROFESIONAL I- DERECHO	1,960.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	6,760.00
21	NELLY YANIRA BATEN RUIZ DE WONG	0 11	ASESOR PROFESIONAL ESPECIALIZADO III -DERECHO	6,297.00	300.00	250.00	1,100.00	3,510.00	0.00	375.00	0.00	2,000.00	13,832.00
22	RUTH JULIANA RODRIGUEZ GONZALEZ DE AGUILAR	0 11	ASESOR PROFESIONAL ESPEC I 6 HRS-DERECHO	4,029.72	225.00	187.50	825.00	2,486.25	0.00	281.25	0.00	1,275.00	9,309.72

23	MARTA ESPERANZA POP XINIC	0 11	ASESOR PROFESIONAL ESPECIALIZADO I -DERECHO	5,373.00	300.00	250.00	1,100.00	3,315.00	0.00	375.00	0.00	1,700.00	12,413.00
24	NANCY LUCRECIA MARROQUIN LIMA	0 11	ASISTENTE PROFESIONAL III- DERECHO	2,281.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	1,000.00	7,031.00
25	GABRIEL ARMANDO VELASQUEZ VELASQUEZ	0 11	DIRECTOR TECNICO I- PLANIFICACION	9,581.00	300.00	250.00	1,100.00	7,200.00	0.00	375.00	0.00	4,000.00	22,806.00
26	GUSTAVO ADOLFO ESTRADA SAMAYOA	0 11	DIRECTOR TECNICO II-RELACIONES INTERNACIONALES	10,261.00	300.00	250.00	1,100.00	7,200.00	0.00	375.00	0.00	0.00	19,486.00
27	ENOHE JACOBO CRUZ	0 11	ASESOR PROFESIONAL ESPECIALIZADO II-AUDITORIA	5,835.00	300.00	250.00	1,100.00	3,315.00	0.00	375.00	0.00	1,700.00	12,875.00
28	PEDRO LOPEZ ESQUIVEL	0 11	ASESOR PROFESIONAL ESPECIALIZADO I-AUDITORIA	5,373.00	300.00	250.00	1,100.00	3,315.00	0.00	375.00	0.00	1,700.00	12,413.00
29	JULIO DAVID MATZIR GARCIA	0 11	ASESOR PROFESIONAL ESPECIALIZADO I-AUDITORIA	5,373.00	300.00	250.00	1,100.00	3,315.00	0.00	375.00	0.00	1,700.00	12,413.00
30	NANCY YANETT OLIVA CATALAN	0 11	ASESOR PROFESIONAL ESPECIALIZADO I-AUDITORIA	5,373.00	300.00	250.00	1,100.00	3,315.00	0.00	375.00	0.00	1,700.00	12,413.00
31	MARIA DEL CARMEN CHOY RAXON	0 11	ASESOR PROFESIONAL ESPECIALIZADO I-AUDITORIA	5,373.00	300.00	250.00	1,100.00	3,315.00	0.00	375.00	0.00	1,700.00	12,413.00
32	ENIO GARCIA MARROQUIN	0 11	ASESOR PROFESIONAL ESPECIALIZADO I-AUDITORIA	5,373.00	300.00	250.00	1,100.00	3,315.00	0.00	375.00	0.00	1,700.00	12,413.00
33	MIRNALILY SANTIZO FLORES DE CASTILLO	0 11	ASESOR PROFESIONAL ESPECIALIZADO I-AUDITORIA	5,373.00	300.00	250.00	1,100.00	3,315.00	0.00	375.00	0.00	1,700.00	12,413.00
34	CESAR OBDULIO BAUTISTA SOLORZANO	0 11	ASESOR PROFESIONAL ESPECIALIZADO II-AUDITORIA	5,835.00	300.00	250.00	1,100.00	3,315.00	0.00	375.00	0.00	1,700.00	12,875.00
35	KAREN ZURIELY RIVERA AJ	0 11	TECNICO EN INFORMATICA II- COMPUTACION	1,962.00	300.00	250.00	1,100.00	2,310.00	0.00	0.00	0.00	1,100.00	7,022.00
36	MARIA CONSUELO MORALES SALAZAR	0 11	ASESOR PROFESIONAL ESPECIALIZADO II-PRESUPUESTO	5,835.00	300.00	250.00	1,100.00	3,315.00	0.00	375.00	0.00	2,000.00	13,175.00
37	OLIVER FARLEY DE PAZ	0 11	ASESOR PROFESIONAL ESPECIALIZADO II-FINANZAS	5,835.00	300.00	250.00	1,100.00	3,315.00	0.00	375.00	0.00	2,000.00	13,175.00
38	IMER BASILIO MENDOZA VELASQUEZ	0 11	ASESOR PROFESIONAL ESPECIALIZADO II-PRESUPUESTO	5,835.00	300.00	250.00	1,100.00	3,315.00	0.00	0.00	0.00	2,000.00	12,800.00
39	DIANA CRISTINA RODRIGUEZ GUEVARA	0 11	ASISTENTE PROFESIONAL I- CONTABILIDAD	1,950.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	1,000.00	6,710.00
40	EDDY GIOVANNI GARCIA FLORES	0 11	TECNICO PROFESIONAL EN INFORMATICA I-COMPUTACION	2,094.00	300.00	250.00	1,100.00	2,310.00	75.00	0.00	0.00	1,100.00	7,229.00
41	BYRON GIOVANNI HERNANDEZ GARCIA	0 11	TECNICO PROFESIONAL EN INFORMATICA I-COMPUTACION	2,094.00	300.00	250.00	1,100.00	2,310.00	75.00	0.00	0.00	1,100.00	7,229.00
42	JOSE CARLOS PADILLA BORRAYO	0 11	TÉCNICO PROFESIONAL EN INFORMATICA I-COMPUTACION	2,094.00	300.00	250.00	1,100.00	2,310.00	50.00	0.00	0.00	1,100.00	7,204.00
43	ROBERTO ADOLFO GUZMAN	0 11	TRABAJADOR OPERATIVO IV - CONSERJERIA	1,105.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	400.00	5,255.00
44	OLGA JEANNETH LOPEZ MENDEZ	0 11	TRABAJADOR OPERATIVO IV - CONSERJERIA	1,105.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	400.00	5,255.00
45	OSCAR ESTEBAN ALMENGOR HERRERA	0 11	TECNICO I - ADMINISTRACION	1,302.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	600.00	5,652.00
46	ANGEL ARENALES AZURDIA	0 11	PROFESIONAL II - ADMINISTRACION DE PERSONAL	3,525.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	9,975.00
47	ARMANDO SARAZUA GONZALEZ	0 11	TRABAJADOS ESPECIALIZADO II - CONSTRUCCION Y MANTENIMIENTO	1,135.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	500.00	5,385.00

48	OLEGARIO SANTOS US QUINTANILLA	0 11	TRABAJADOR OPERATIVO IV - CONSERJERIA	1,105.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	969.00	5,899.00
49	MARIO RENE PEREZ SOC	0 11	TRABAJADOS ESPECIALIZADO II - CONSTRUCCION Y MANTENIMIENTO	1,135.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	500.00	5,385.00
50	PABLO QUEXEL RUCAL	0 11	TRABAJADOR ESPECIALIZADO II - CONSTRUCCION Y MANTENIMIENTO	1,135.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	939.00	5,899.00
51	RUDY ALFREDO MORATAYA FRANCO	0 11	TRABAJADOR OPERATIVO IV - CONSERJERIA	1,105.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	400.00	5,255.00
52	BLANCA JUDITH ZUÑIGA SANCHEZ DE LOPEZ	0 11	SECRETARIO EJECUTIVO III - ACTIVIDADES SECRETARIALES	1,460.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	550.00	5,810.00
53	JOEL ESTUARDO DE LEON SOSA	0 11	TRABAJADOR OPERATIVO IV - CONSERJERIA	1,105.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	400.00	5,305.00
54	MARIO GARCIA GONZALEZ	0 11	TRABAJADOR OPERATIVO IV - CONSERJERIA	1,105.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	400.00	5,330.00
55	BRANDON BRYAN MORALES CHITAY	0 11	TRABAJADOR OPERATIVO IV - CONSERJERIA	1,105.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	400.00	5,255.00
56	LEDVIA LORENA RIOS LATIN	0 11	TRABAJADOR OPERATIVO IV - CONSERJERIA	1,105.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	400.00	5,305.00
57	FRANCISCO LEAL PAZ	0 11	PROFESIONAL JEFE I - ADMINISTRACION DE PERSONAL	3,987.00	300.00	250.00	1,100.00	3,120.00	0.00	0.00	0.00	1,600.00	10,357.00
58	JEQUELINE PATRICIA GAMBOA AGUILAR	0 11	OFICINISTA III - OFICINA	1,192.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	550.00	5,542.00
59	CLAUDIA ROXANA FLORES VASCONCELOS	0 11	TRABAJADOR OPERATIVO IV - CONSERJERIA	1,105.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	400.00	5,330.00
60	MARCO ANTONIO PEREZ MENDEZ	0 11	TRABAJADOR OPERATIVO IV - CONSERJERIA	1,105.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	934.00	5,864.00
61	SAUL ESTUARDO TRUJILLO MEJIA	0 11	TRABAJADOR OPERATIVO IV - CONSERJERIA	1,105.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	400.00	5,305.00
62	ZEYRA HOLANDINA GONZALEZ RODRIGUEZ DE VARGAS	0 11	TRABAJADOR OPERATIVO IV - CONSERJERIA	1,105.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	400.00	5,305.00
63	MARIANA MUJANGOS MURALES	0 11	TRABAJADOR OPERATIVO IV - CONSERJERIA	1,105.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	400.00	5,305.00
64	JOSE RODRIGO ARIAS MORALES	0 11	TRABAJADOR ESPECIALIZADO II - CONSTRUCCION Y MANTENIMIENTO	1,135.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	500.00	5,460.00
65	HILDA PATRICIA CIFUENTES FLORES DE ROMERO	0 11	TRABAJADOR OPERATIVO IV - CONSERJERIA	1,105.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	934.00	5,864.00
66	FAUSTO VELIZ HIGUEROS	0 11	TRABAJADOR OPERATIVO IV - CONSERJERIA	1,105.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	400.00	5,255.00
67	SEBASTIAN CANEL BIXCUL	0 11	TRABAJADOR ESPECIALIZADO III - CONDUCCION DE VEHICULOS	1,168.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	500.00	5,493.00
68	LUIS ANTONIO ACAJABON ROSALES	0 11	TRABAJADOR ESPECIALIZADO III - CONDUCCION DE VEHICULOS	1,168.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	500.00	5,493.00
69	OSMAR RENE DE MATIA DE LA CRUZ	0 11	TRABAJADOR ESPECIALIZADO III - CONDUCCION DE VEHICULOS	1,168.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	500.00	5,418.00
70	DAVID JOEL ITZEP MIRANDA	0 11	TRABAJADOR ESPECIALIZADO III - CONDUCCION DE VEHICULOS	1,168.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	500.00	5,493.00
71	LEONARDO MENDEZ LOPEZ	0 11	TRABAJADOR ESPECIALIZADO III - CONDUCCION DE VEHICULOS	1,168.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	500.00	5,468.00
72	ELDER GAMALIEL CHAPETON ROSALES	0 11	TRABAJADOR ESPECIALIZADO III - CONDUCCION DE VEHICULOS	1,168.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	906.00	5,899.00

73	MARIO ROLANDO ALVARADO ORTIZ	0 11	TRABAJADOR ESPECIALIZADO III - CONDUCCION DE VEHICULOS	1,168.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	500.00	5,418.00
74	JULIO CESAR JUNIOR MENDOZA CARRERA	0 11	TRABAJADOR ESPECIALIZADO III - CONDUCCION DE VEHICULOS	1,168.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	500.00	5,418.00
75	ESWIN GEOVANNY PORTILLO PADILLA	0 11	TRABAJADOR ESPECIALIZADO III - CONDUCCION DE VEHICULOS	1,168.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	500.00	5,493.00
76	MARLON EDUARDO CORDON MORALES	0 11	TRABAJADOR ESPECIALIZADO III - CONDUCCION DE VEHICULOS	1,168.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	500.00	5,418.00
77	ERIK DE JESUS GRAMAJO ORTIZ	0 11	TRABAJADOR ESPECIALIZADO III - CONDUCCION DE VEHICULOS	1,168.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	500.00	5,418.00
78	OSCAR RUBEN GOMEZ CENTENO	0 11	TRABAJADOR ESPECIALIZADO III - CONDUCCION DE VEHICULOS	1,168.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	906.00	5,899.00
79	JOSE ARMANDO ETEC YOOL	0 11	TRABAJADOR ESPECIALIZADO II - CONSTRUCCION Y MANTENIMIENTO	1,135.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	500.00	5,385.00
80	LUIS ALBERTO PINES SALAZAR	0 11	TRABAJADOR ESPECIALIZADO II - MECANICA	1,135.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	500.00	5,385.00
81	BRYAN OTTONIEL GOMEZ REYES	0 11	TECNICO II - ADMINISTRACION	1,381.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	600.00	5,731.00
82	NESTOR OSWALDO HERRERA TURCIOS	0 11	PROFESIONAL JEFE I - ADMINISTRACION	3,987.00	300.00	250.00	1,100.00	3,120.00	0.00	375.00	0.00	1,600.00	10,732.00
83	JUAN ANTONIO POITAN MARROQUIN	0 11	TRABAJADOR ESPECIALIZADO II - RESGUARDO Y VIGILANCIA	1,135.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	0.00	4,885.00
84	ROBERTO ANTONIO JOGE GUERRERO	0 11	TRABAJADOR ESPECIALIZADO II - RESGUARDO Y VIGILANCIA	1,135.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	500.00	5,435.00
85	LUIS PEDRO ANTONIO YANTUCHE YANTUCHE	0 11	TECNICO II - ADMINISTRACION	1,381.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	600.00	5,731.00
86	OSCAR EDUARDO HERNANDEZ RECINOS	0 11	TECNICO II - ADMINISTRACION	1,381.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	0.00	5,131.00
87	HUMBERTO ROLANDO RIVERA ANDRADE	0 11	TRABAJADOR ESPECIALIZADO II - RESGUARDO Y VIGILANCIA	1,135.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	904.00	5,864.00
88	GILBERTO JOSE CALDERON GALICIA	0 11	TRABAJADOR ESPECIALIZADO III - CONDUCCION DE VEHICULOS	1,168.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	500.00	5,418.00
89	ELMEN DANIEL BALTAZAR CASTELLANOS	0 11	TRABAJADOR ESPECIALIZADO III - CONDUCCION DE VEHICULOS	1,168.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	500.00	5,418.00
90	RUDY MIGUEL VILLAGRAN CAJAS	0 11	TECNICO II - ADMINISTRACION	1,381.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	600.00	5,781.00
91	ALBA BEATRIZ PADILLA BORRERO	0 11	ASISTENTE PROFESIONAL III - ADMINISTRACION	2,281.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	7,106.00
92	JUAN DE DIOS DE MATA VALLAR	0 11	ASISTENTE PROFESIONAL III - FINANZAS	2,120.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	6,920.00
93	MARIO ESTUARDO MORALES ARIAS	0 11	TECNICO III - CONTABILIDAD	1,460.00	300.00	250.00	1,100.00	2,100.00	35.00	0.00	0.00	600.00	5,845.00
94	LESLI ANDREA YANTUCHE YANTUCHE	0 11	ASESOR PROFESIONAL ESPECIALIZADO II - AUDITORIA	5,835.00	300.00	250.00	1,100.00	3,315.00	0.00	375.00	0.00	2,000.00	13,175.00
95	AURA MARINA PELEN JUAREZ	0 11	SUBDIRECTOR TECNICO III - ADMINISTRACION	8,996.00	300.00	250.00	1,100.00	7,200.00	0.00	0.00	0.00	4,000.00	21,846.00
96	MARCELINA FLORIDALMA SANTIZO QUEXEL DE GODINEZ	0 11	ASISTENTE PROFESIONAL I - ADMINISTRACION	1,960.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	1,000.00	6,710.00
97	JOSE LUIS CASTILLO AREVALO	0 11	PROFESIONAL JEFE III - ADMINISTRACION	4,449.00	300.00	250.00	1,100.00	3,120.00	0.00	0.00	0.00	2,000.00	11,219.00

98	AURA MARINA CASTRO HERNANDEZ	0 11	TECNICO PROFESIONAL III - ADMINISTRACION	2,441.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	7,266.00
99	LUISA GABRIELA OVALLE GIL	0 11	ASISTENTE PROFESIONAL I - ADMINISTRACION	1,960.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	1,000.00	6,710.00
100	ANA ELISA FLORES MORALES	0 11	TECNICO PROFESIONAL III - ADMINISTRACION	1,831.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	977.00	6,633.00
101	NIDIA DANISA MARTINEZ PEREZ DE SANDOVAL	0 11	TECNICO III - ADMINISTRACION	1,460.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	600.00	5,860.00
102	BLANCA JUDITH AMBROCIO DE CEDILLO	0 11	PARAMEDICO I - ENFERMERIA AUXILIAR	1,302.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	800.00	5,902.00
103	ROSA LILIAN ITZEP TUNCHE	0 11	ASISTENTE PROFESIONAL II - ADMINISTRACION	2,120.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	6,945.00
104	ETNA PAOLA MAZARIEGOS GARCIA DE GUZMAN	0 11	ASISTENTE PROFESIONAL IV - ADMINISTRACION	2,441.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	7,241.00
105	KEILY EUNICE POLANCO JUAREZ	0 11	ASISTENTE PROFESIONAL I - ADMINISTRACION	1,960.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	1,000.00	6,710.00
106	PABLO ENRIQUE YAQUIAN RODAS	0 11	ASESOR PROFESIONAL ESPECIALIZADO IV - ADMINISTRACION	6,759.00	300.00	250.00	1,100.00	3,900.00	0.00	375.00	0.00	2,000.00	14,684.00
107	HEIDY YOLANDA PIRIR DAVILA	0 11	SECRETARIO EJECUTIVO IV - ACTIVIDADES SECRETARIALES	1,555.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	550.00	5,855.00
108	YESSICA ALEJANDRA CORTEZ CORONADO	0 11	SECRETARIO EJECUTIVO IV - ACTIVIDADES SECRETARIALES	1,555.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	550.00	5,855.00
109	WILSON WIDMAN MATIAS SANTIAGO	0 11	ASESOR PROFESIONAL ESPECIALIZADO IV-PLANIFICACION	6,759.00	300.00	250.00	1,100.00	3,900.00	0.00	375.00	0.00	2,000.00	14,684.00
110	DANIEL ARMANDO CORTEZ ARGUETA	0 11	ASESOR PROFESIONAL ESPECIALIZADO III-PLANIFICACION	6,297.00	300.00	250.00	1,100.00	3,510.00	0.00	375.00	0.00	2,000.00	13,832.00
111	JAIME ROBERTO MONROY RIVAS	0 11	DIRECTOR TECNICO II - PLANIFICACION	10,261.00	300.00	250.00	1,100.00	7,200.00	0.00	375.00	0.00	4,000.00	23,486.00
112	WILLIAM ARMANDO MUY PEREZ	0 11	ASESOR PROFESIONAL ESPECIALIZADO III-PLANIFICACION	6,297.00	300.00	250.00	1,100.00	3,510.00	0.00	0.00	0.00	2,000.00	13,457.00
113	JOVITA JUAREZ CARRERA	0 11	ASISTENTE PROFESIONAL III - PLANIFICACION	2,281.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	7,081.00
114	JOSE CARLOS MONTEPEQUE HERNANDEZ	0 11	ASESOR PROFESIONAL ESPECIALIZADO IV-INFORMATICA	6,759.00	300.00	250.00	1,100.00	3,900.00	0.00	375.00	0.00	2,000.00	14,684.00
115	MARIO RENE ALVAREZ GALAN	0 11	DIRECTOR TECNICO II-AUDITORIA	10,261.00	300.00	250.00	1,100.00	7,200.00	0.00	375.00	0.00	4,000.00	23,486.00
116	CLAUDIA LUCIA DONIS CONDE	0 11	SECRETARIO EJECUTIVO IV - ACTIVIDADES SECRETARIALES	1,555.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	550.00	5,855.00
117	CLAUDIA FIGUEROA ROBLES	0 11	ASESOR PROFESIONAL ESPECIALIZADO II-AUDITORIA	5,835.00	300.00	250.00	1,100.00	3,315.00	0.00	375.00	0.00	2,700.00	13,875.00
118	GRENDY MARILIS GALLARDO PEREZ	0 11	ASESOR PROFESIONAL ESPECIALIZADO I-AUDITORIA	5,373.00	300.00	250.00	1,100.00	3,315.00	0.00	375.00	0.00	2,700.00	13,413.00
119	SONIA ARACELY IXCOT QUEME DE GRAMALO	0 11	ASESOR PROFESIONAL ESPECIALIZADO I-AUDITORIA	5,373.00	300.00	250.00	1,100.00	3,315.00	0.00	375.00	0.00	2,700.00	13,413.00
120	GIENDA MARISOL JOLON GONZALEZ	0 11	SECRETARIO EJECUTIVO IV - ACTIVIDADES SECRETARIALES	1,555.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	550.00	5,905.00
121	TAMARA ZUNIL CLAUDIO MENDEZ DE MUÑOZ	0 11	PROFESIONAL II-CONSERVACION MEDIO AMBIENTE	3,525.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	9,975.00
122	WALTER VINICIO OSWALDO ALVARADO JERONIMO	0 11	PROFESIONAL II-CONSERVACION MEDIO AMBIENTE	3,525.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	9,975.00

123	CARMINA MAGI ORI AGUIRRE RIOS DE CRUZ	0 11	ASISTENTE PROFESIONAL I - ADMINISTRACION	1,960.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	6,785.00
124	LEONOR ALVYN DE LOS ANGELES SAZO GARCIA	0 11	SECRETARIO EJECUTIVO IV- ACTIVIDADES SECRETARIALES	1,555.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	550.00	5,905.00
125	MARIA DEL CARMEN LUNA AVALOS DE LEON	0 11	ASISTENTE PROFESIONAL I - DERECHO	1,960.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	6,785.00
126	INGRID SOFIA FIGUEROA AJQUELL DE ANGEL	0 11	TECNICO EN INFORMATICA I - COMPUTACION	1,698.00	300.00	250.00	1,100.00	2,310.00	75.00	0.00	0.00	1,100.00	6,833.00
127	OTTO ALFREDO SANDOVAL GUERRA	0 11	ASESOR PROFESIONAL ESPECIALIZADO II - DERECHO	5,835.00	300.00	250.00	1,100.00	3,315.00	0.00	375.00	0.00	2,000.00	13,175.00
128	CARMEN YOLANDA SUAREZ COBAR	0 11	SECRETARIO EJECUTIVO III - ACTIVIDADES SECRETARIALES	1,460.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	6,285.00
129	LILIANA JEANNETTE MONTEROSO ALVARADO DE RUIZ	0 11	ASISTENTE PROFESIONAL III - DERECHO	2,281.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	7,106.00
130	AXEL ALBERTO IRIARTE DEDET	0 11	ASISTENTE PROFESIONAL III - DERECHO	2,281.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	7,081.00
131	NORA ETELVINA PEREZ TOMAS DE NAVARRO	0 11	ASISTENTE PROFESIONAL I - DERECHO	1,960.00	300.00	250.00	1,100.00	2,100.00	35.00	0.00	0.00	1,000.00	6,745.00
132	CLAUDIA MARINA CORONADO FIGUEROA	0 11	SECRETARIO EJECUTIVO III - ACTIVIDADES SECRETARIALES	1,460.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	550.00	5,835.00
133	DORIS DELMIRA LEMUS GUERRA	0 11	ASISTENTE PROFESIONAL II - FINANZAS	2,120.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	6,945.00
134	OMAR EDUARDO GOMEZ VASQUEZ	0 11	ASISTENTE PROFESIONAL II - CONTABILIDAD	2,120.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	6,920.00
135	JORGE ALEJANDRO GARCIA RIOS	0 11	ASISTENE PROFESIONAL III - CONTABILIDAD	2,281.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	7,106.00
136	ALMA BEATRIZ OVANDO ALVAREZ DE PALACIOS	0 11	ASISTENTE PROFESIONAL III - PRESUPUESTO	2,281.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	7,106.00
137	DELFINA DE JESUS RODRIGUEZ FAJARDO	0 11	ASESOR PROFESIONAL ESPECIALIZADO II - FINANZAS	5,835.00	300.00	250.00	1,100.00	3,315.00	0.00	375.00	0.00	2,000.00	13,175.00
138	JOSÉ FRANCISCO PEDROZA CAMBARA	0 11	SUBDIRECTOR TECNICO III- ADMINISTRACION	8,996.00	300.00	250.00	1,100.00	7,200.00	0.00	375.00	0.00	2,000.00	20,221.00
139	CHRISTOPHER PEDRO OSWALDO CHEN BAC	0 11	PROFESIONAL I-HIDROCARBUROS	3,295.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	0.00	8,245.00
140	DELIA LETICIA CHUY TUYUC	0 11	SECRETARIO EJECUTIVO III- ACTIVIDADES SECRETARIALES	1,460.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	550.00	5,760.00
141	JAIME VINICIO BARDALES OLIVA	0 11	PROFESIONAL I-HIDROCARBUROS	3,295.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	9,745.00
142	SERGIO DAVID GIRON MEJIA	0 11	PROFESIONAL III-INGENIERIA CIVIL	3,757.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	10,207.00
143	JULIO CESAR TORRES GARCIA	0 11	ASESOR PROFESIONAL ESPECIALIZADO IV- HIDROCARBUROS	6,759.00	300.00	250.00	1,100.00	3,900.00	0.00	375.00	0.00	2,000.00	14,684.00
144	ALYLN GLORIA ANGELICA BERQUEFFER GIRON	0 11	PROFESIONAL III-GEOLOGIA	3,757.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	10,207.00
145	ESTUARDO ADOLFO HERRERA JEREZ	0 11	PROFESIONAL III-HIDROCARBUROS	3,757.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,000.00	9,707.00
146	SEIDI BETH ISALES LOPEZ	0 11	SECRETARIO EJECUTIVO III- ACTIVIDADES SECRETARIALES	1,460.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	550.00	5,760.00
147	ANIBAL ARMANDO ALVARADO RACANCOJ	0 11	PROFESIONAL III-HIDROCARBUROS	3,757.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	10,207.00

148	CAROLINA HERICELDA MALDONADO DIAZ	0 11	ASESOR PROFESIONAL ESPECIALIZADO IV- HIDROCARBUROS	6,759.00	300.00	250.00	1,100.00	3,900.00	0.00	375.00	0.00	2,000.00	14,684.00
149	BORIS IVAN VELASQUEZ FERNANDEZ	0 11	PROFESIONAL III-HIDROCARBUROS	3,757.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	10,207.00
150	JORGE MARIO RUANO PEREZ	0 11	PROFESIONAL III-HIDROCARBUROS	3,757.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	10,207.00
151	FLAVIO ALDER HUMBERTO SOLIS OVALLE	0 11	ASISTENTE PROFESIONAL I- HIDROCARBUROS	1,960.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	6,760.00
152	RAFAEL HUMBERTO BRACAMONTE CERMEÑO	0 11	PROFESIONAL I-DERECHO	3,285.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	9,745.00
153	BRYAN EDUARDO GONZALEZ CABNAL	0 11	ASISTENTE PROFESIONAL IV- HIDROCARBUROS	2,441.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	1,000.00	7,191.00
154	JUAN CARLOS ESCOBAR RODRIGUEZ	0 11	ASESOR PROFESIONAL ESPECIALIZADO IV- HIDROCARBUROS	6,759.00	300.00	250.00	1,100.00	3,900.00	0.00	375.00	0.00	1,500.00	14,184.00
155	LUIS EMILIO SOTO CUBUR	0 11	ASESOR PROFESIONAL ESPECIALIZADO IV-AUDITORIA	6,759.00	300.00	250.00	1,100.00	3,900.00	0.00	375.00	0.00	2,000.00	14,684.00
156	MARVIN ANTOLIN POZ LOPEZ	0 11	PROFESIONAL III-HIDROCARBUROS	3,757.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	10,207.00
157	VELDY ANACAREN CORADO VASQUEZ	0 11	SECRETARIO EJECUTIVO III- ACTIVIDADES SECRETARIALES	1,460.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	550.00	5,760.00
158	DAVID DANIEL ZUÑIGA VENTURA	0 11	PROFESIONAL I-HIDROCARBUROS	3,295.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	9,745.00
159	RODOLFO GUILLERMO XOY CORDOVA	0 11	SUBDIRECTOR TECNICO III- ADMINISTRACION	8,996.00	300.00	250.00	1,100.00	7,200.00	0.00	375.00	0.00	4,000.00	22,221.00
160	LESBIA VERONICA MENDEZ BERDUDO DE PENADOS	0 11	SECRETARIO EJECUTIVO IV- ACTIVIDADES SECRETARIALES	1,555.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	550.00	5,930.00
161	JOSE JUAN RAMIREZ CANTE	0 11	ASISTENTE PROFESIONAL I- HIDROCARBUROS	1,960.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	6,760.00
162	MARGARITO TUCHAN SHOC	0 11	ASISTENTE PROFESIONAL I- HIDROCARBUROS	1,960.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	6,760.00
163	JUAN CARLOS BERNABE PEREZ YANTUCH	0 11	ASISTENTE PROFESIONAL I- HIDROCARBUROS	1,960.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	1,000.00	6,710.00
164	LESIE MARIA ROSSI CABALLEROS	0 11	PROFESIONAL II-HIDROCARBUROS	3,525.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	9,975.00
165	KENNY EDSSON MARCOS CALMO	0 11	PROFESIONAL II-HIDROCARBUROS	3,525.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,000.00	9,475.00
166	CESAR ENRIQUE ZAPETA REYNOSO	0 11	PROFESIONAL II-HIDROCARBUROS	3,525.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	9,975.00
167	CAROLINA DEL CARMEN DIAZ BARRIOS	0 11	PROFESIONAL II-HIDROCARBUROS	3,525.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	9,975.00
168	GLORIA ISABEL GUZMAN GUAMUCH	0 11	SECRETARIO EJECUTIVO III- ACTIVIDADES SECRETARIALES	1,460.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	0.00	5,210.00
169	JOSUE MOTA RIVAS	0 11	ASISTENTE PROFESIONAL I- HIDROCARBUROS	1,960.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	6,760.00
170	HUGO RAMON DEL VALLE DURAN	0 11	ASISTENTE PROFESIONAL I- HIDROCARBUROS	1,960.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	6,760.00
171	HEYDY VALESKA GODINEZ BAUTISTA DE MORALES	0 11	ASESOR PROFESIONAL ESPECIALIZADO IV- HIDROCARBUROS	6,759.00	300.00	250.00	1,100.00	3,900.00	0.00	375.00	0.00	2,000.00	14,684.00
172	BYRON ARNOLDO VALENZUELA SIMON	0 11	PROFESIONAL I-DERECHO	3,295.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,000.00	9,245.00

173	GERARDO ELEAZAR REYES DONIS	0 11	PROFESIONAL II-HIDROCARBUROS	3,525.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	9,975.00
174	SERGIO ROLANDO MARTINEZ MENDOZA	0 11	ASISTENTE PROFESIONAL I-HIDROCARBUROS	1,960.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	6,760.00
175	EDGAR ROBERTO CASTILLO CIFUENTES	0 11	PROFESIONAL II-HIDROCARBUROS	3,525.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	9,975.00
176	JORGE HECTOR DOMINGUEZ ESCOBAR	0 11	ASISTENTE PROFESIONAL I-HIDROCARBUROS	1,960.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	6,785.00
177	LESLIE ALMAY ALDANA QUIROA	0 11	PROFESIONAL II-HIDROCARBUROS	3,525.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	9,975.00
178	LUIS DANIEL MALDONADO	0 11	ASISTENTE PROFESIONAL I-HIDROCARBUROS	1,960.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	6,760.00
179	OBED FAUSTO HERRERA CASTILLO	0 11	ASISTENTE PROFESIONAL I-HIDROCARBUROS	1,960.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	6,760.00
180	ELIU ISRAEL VELASQUEZ PALACIOS	0 11	PROFESIONAL II-HIDROCARBUROS	3,525.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	9,975.00
181	ANA MARCELA RUANO BARRILLAS	0 11	PROFESIONAL II-HIDROCARBUROS	3,525.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	9,975.00
182	ANA LUCIA FARFAN MENDEZ	0 11	SECRETARIO EJECUTIVO III- ACTIVIDADES SECRETARIALES	1,460.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	550.00	5,835.00
183	LAURA BEATRIZ CHANAX CORTEZ	0 11	ASISTENTE PROFESIONAL I-DERECHO	1,960.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	6,760.00
184	GEORGINA YESENIA DONIS ALPIJAC DE HERNANDEZ	0 11	SECRETARIO EJECUTIVO III- ACTIVIDADES SECRETARIALES	1,460.00	300.00	250.00	1,100.00	2,100.00	35.00	0.00	0.00	550.00	5,795.00
185	ALBA ELIZABETH BARRIENTOS CASTILLO	0 11	ASISTENTE PROFESIONAL I-DERECHO	1,960.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	6,760.00
186	GABRIEL FELICIANO GABRIEL WONG	0 11	TÉCNICO PROFESIONAL EN INFORMÁTICA I-COMPUTACION	2,094.00	300.00	250.00	1,100.00	2,310.00	50.00	0.00	0.00	1,100.00	7,204.00
187	MANUEL DE JESUS HERNANDEZ GOMEZ	0 11	ASISTENTE PROFESIONAL I-DERECHO	1,960.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	6,760.00
188	LUISA FERNANDA GALINDO RODRIGUEZ	0 11	ASISTENTE PROFESIONAL III-DERECHO	2,281.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	7,081.00
189	MARICELA ROSANETH VIDAL RUIZ	0 11	SUBDIRECTOR TECNICO III- ADMINISTRACION	8,996.00	300.00	250.00	1,100.00	7,200.00	0.00	0.00	0.00	4,000.00	21,846.00
190	DENNES JOHNSON GARCIA MORALES	0 11	TECNICO I-ADMINISTRACION	1,302.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	600.00	5,652.00
191	SUSANA LISBETH CASTAÑEDA CASTAÑEDA	0 11	ASISTENTE PROFESIONAL I-ADMINISTRACION	1,960.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	1,000.00	6,710.00
192	ROSEMARY ABIGAIL BERDUO LOPEZ	0 11	ASISTENTE PROFESIONAL III-PRESUPUESTO	2,281.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	1,000.00	7,031.00
193	BERTHA CECILIA BEATRIZ RAYMUNDO GUZMAN	0 11	ASISTENTE PROFESIONAL I-CONTABILIDAD	1,960.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	6,760.00
194	MAYOR ALFREDO PALACIOS VILLATORO	0 11	ASISTENTE PROFESIONAL II-FINANZAS	2,120.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	6,945.00
195	MARIA REGINA LOPEZ ALVARADO	0 11	ASISTENTE PROFESIONAL I-CONTABILIDAD	1,960.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	6,760.00
196	DUNIA MARISOL OSORIO MUÑOZ	0 11	ASESOR PROFESIONAL ESPECIALIZADO II-FINANZAS	5,835.00	300.00	250.00	1,100.00	3,315.00	0.00	375.00	0.00	2,000.00	13,175.00
197	MARION DAVID ABARCA HERNANDEZ	0 11	TECNICO EN INFORMATICA II-COMPUTACION	1,962.00	300.00	250.00	1,100.00	2,310.00	50.00	0.00	0.00	1,100.00	7,072.00

198	SILVIA ESPERANZA LIMA RUIZ	0 11	SECRETARIO EJECUTIVO III- ACTIVIDADES SECRETARIALES	1,460.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	732.00	6,017.00
199	FRANCISCO NAHOKI QUAN AGUIRRE	0 11	ASESOR PROFESIONAL ESPECIALIZADO IV-GEOLOGIA	6,759.00	300.00	250.00	1,100.00	3,900.00	0.00	375.00	0.00	2,000.00	14,684.00
200	GLADYS ELENA MENCHU AMEZQUITA	0 11	ASISTENTE PROFESIONAL IV- MINERALOGIA	2,441.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	7,266.00
201	VIVIANA MARIEL SOLAREZ PEREZ	0 11	TECNICO PROFESIONAL III- RELACIONES PUBLICAS	1,831.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	700.00	6,331.00
202	NELSON ANIBAL RUANO SANTIZO	0 11	PROFESIONAL III-MINERALOGIA	3,757.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	10,207.00
203	SONIA ELIZABETH IBANEZ CABRERA DE VELASQUEZ	0 11	SECRETARIO EJECUTIVO III- ACTIVIDADES SECRETARIALES	1,460.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	826.00	6,111.00
204	INGRID IVANIA MENDEZ ALVARADO	0 11	SECRETARIO EJECUTIVO I- ACTIVIDADES SECRETARIALES	1,286.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	873.00	5,984.00
205	GERMAN HAROLDO HERNANDEZ VELIZ	0 11	TECNICO PROFESIONAL I- MINERALOGIA	1,575.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	700.00	6,100.00
206	IRENE LOPEZ MARTINEZ	0 11	OFICINISTA IV-OFICINA	1,253.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	550.00	5,628.00
207	JIMMY ARMANDO DE LEON CASPROWITZ	0 11	TECNICO PROFESIONAL II- MINERALOGIA	1,701.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	700.00	6,151.00
208	MAGDA SUCELLY ALVARADO SOTO	0 11	TECNICO PROFESIONAL II- MINERALOGIA	1,701.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	700.00	6,151.00
209	SERGIO ARMANDO MENDOZA VILLALOBOS	0 11	TECNICO PROFESIONAL II- MINERALOGIA	1,701.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	700.00	6,151.00
210	OSCAR ARNULFO MORALES VELIZ	0 11	ASISTENTE PROFESIONAL III- GEOLOGIA	2,281.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	7,081.00
211	OSCAR RENE ROSAL HIGUEROS	0 11	ASESOR PROFESIONAL ESPECIALIZADO IV-GEOLOGIA	6,759.00	300.00	250.00	1,100.00	3,900.00	0.00	375.00	0.00	2,000.00	14,684.00
212	KEVIN DARIO GUILTERMO ESPINA	0 11	PROFESIONAL III-MINERALOGIA	3,757.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	10,207.00
213	PABLO NATANAEL GARCIA NAVICHOC	0 11	ASISTENTE PROFESIONAL II- CONTABILIDAD	2,120.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	6,920.00
214	BERTA JENOVEYA VENTURA RAMIREZ	0 11	ASISTENTE PROFESIONAL II- FINANZAS	2,120.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	6,945.00
215	WILFREDO EDILBERTO CASTILLO SANACE	0 11	TECNICO PROFESIONAL I- CONTABILIDAD	1,575.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	806.00	6,206.00
216	ROSA ELISA SAGASTUME LORENZO	0 11	ASISTENTE PROFESIONAL III- PRESUPUESTO	2,281.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	7,106.00
217	WAGNER NORBERTO DEL AGUILA CORRALES	0 11	ASESOR PROFESIONAL ESPECIALIZADO II-FINANZAS	5,835.00	300.00	250.00	1,100.00	3,315.00	0.00	375.00	0.00	2,000.00	13,175.00
218	JULIO ROBERTO GARCIA AGUILAR	0 11	SUBDIRECTOR TECNICO III- ADMINISTRACION	8,996.00	300.00	250.00	1,100.00	7,200.00	0.00	375.00	0.00	4,000.00	22,221.00
219	GLADYS ARACELY GALVEZ GARCIA	0 11	PROFESIONAL II-PROTECCION RADIOLOGICA	3,525.00	300.00	250.00	1,100.00	2,925.00	0.00	0.00	0.00	1,500.00	9,600.00
220	LESLIE DAYANA OLIVA XITIMUL	0 11	ASISTENTE PROFESIONAL I- PROTECCION RADIOLOGICA	1,960.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	1,000.00	6,710.00
221	EDVIN ARIEL GUTIERREZ MARTINEZ	0 11	ASESOR PROFESIONAL ESPECIALIZADO IV-ENERGIA NUCLEAR	6,759.00	300.00	250.00	1,100.00	3,900.00	0.00	375.00	0.00	2,000.00	14,684.00
222	GLORIA ELIZABETH HERNANDEZ DIAZ	0 11	SECRETARIO EJECUTIVO III- ACTIVIDADES SECRETARIALES	1,460.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	6,285.00

223	PEDRO FLAVIANO TELON BAIXAC	0 11	PROFESIONAL I-PROTECCION RADIOLOGICA	3,295.00	300.00	250.00	1,100.00	2,925.00	0.00	0.00	0.00	1,500.00	9,370.00
224	ANA LORENA DONIS BOLANOS	0 11	PROFESIONAL I-PROTECCION RADIOLOGICA	3,295.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	9,745.00
225	AURA NOELIA VALLADARES MORALES	0 11	ASISTENTE PROFESIONAL I- PROTECCION RADIOLOGICA	1,960.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	1,000.00	6,710.00
226	ZONIA MARIBEL MERIDA LOPEZ DE MAURICIO	0 11	TECNICO I-ADMINISTRACION	1,302.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	600.00	5,702.00
227	ALFREDO ARTURO ORLANDO GUTIERREZ VALENZUELA	0 11	ASISTENTE PROFESIONAL II- QUIMICA	2,120.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	6,920.00
228	PATRICIA DEL ROSARIO GOMEZ OROÑEZ DE LEAL	0 11	ASISTENTE PROFESIONAL JEFE- QUIMICA	2,604.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	7,429.00
229	CARMEN JACQUELINE PATRICIA FEJO SANCHEZ DE HAECKEL	0 11	PROFESIONAL III-QUIMICA	3,757.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,800.00	10,507.00
230	EDUARDO SALVADOR CHOC COC	0 11	TRABAJADOR ESPECIALIZADO II- LABORATORIO	1,135.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	500.00	5,435.00
231	JESSICA LUCRECIA VALDEZ GALLARDO	0 11	SECRETARIO EJECUTIVO IV- ACTIVIDADES SECRETARIALES	1,555.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	550.00	5,905.00
232	BYRON OBED ROSALES SALGUERO	0 11	PROFESIONAL III-QUIMICA	3,757.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,800.00	10,507.00
233	OSCAR EFRAIN TELON BAIXAC	0 11	ASISTENTE PROFESIONAL I- QUIMICA	1,960.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	6,785.00
234	SERGIO VINICIO ORTIZ AGUILAR	0 11	PROFESIONAL III-QUIMICA	3,757.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	10,207.00
235	CLAUDIA MARIA QUINTERO JORDAN DE QUEME	0 11	PROFESIONAL JEFE II-QUIMICA	4,219.00	300.00	250.00	1,100.00	3,120.00	0.00	375.00	0.00	1,600.00	10,964.00
236	GLENDIA EDITH AGUILAR SANDOVAL	0 11	ASISTENTE PROFESIONAL I- QUIMICA	1,960.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	6,785.00
237	ZAQUEO PAR JURACAN	0 11	PROFESIONAL III-QUIMICA	3,757.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	10,207.00
238	ISMELDA MATILDE RAMOS BARRIOS DE JOACHIN	0 11	SECRETARIO EJECUTIVO III- ACTIVIDADES SECRETARIALES	1,460.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	699.00	5,984.00
239	HORTENCIA MONTENEGRO LIMA	0 11	TECNICO III-ALMACENAJE	1,460.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	600.00	5,885.00
240	JHONATHAN ALEXANDER RIOS RODRIGUEZ	0 11	PROFESIONAL III-QUIMICA	3,525.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	9,975.00
241	WILLIAM MOISES VILELA FLORES	0 11	TECNICO I-PRUEBA DE MATERIALES Y SUELOS	1,302.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	600.00	5,652.00
242	MAYRA DEL ROSARIO VILLATORO DEL VALLE	0 11	DIRECTOR TECNICO II-QUIMICA	10,261.00	300.00	250.00	1,100.00	7,200.00	0.00	375.00	0.00	4,000.00	23,486.00
243	JULIO FRANCISCO VILLACINDA MALDONADO	0 11	JEFE PROFESIONAL II-QUIMICA	4,219.00	300.00	250.00	1,100.00	3,120.00	0.00	375.00	0.00	1,600.00	10,964.00
244	FREDY ALEXANDER GIRON SIERRA	0 11	TECNICO I-PRUEBA DE MATERIALES Y SUELOS	1,302.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	600.00	5,702.00
245	HUGO ELIO ARGUETA JUAREZ	0 11	PROFESIONAL I-QUIMICA	3,295.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	9,745.00
246	HEVER MISAEI PEREZ AJU	0 11	ASISTENTE PROFESIONAL II- QUIMICA	2,120.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	6,920.00
247	OLIVER ANTONIO GUTIERREZ MIRANDA	0 11	PROFESIONAL III-QUIMICA	3,757.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,800.00	10,507.00

248	BYRON GIOVANI MENCHU SIC	0 11	TECNICO I-ADMINISTRACION	1,302.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	600.00	5,652.00
249	PEDRO FRANCISCO GONZALEZ PINEDA	0 11	ASISTENTE PROFESIONAL I- QUIMICA	1,960.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	1,000.00	6,710.00
250	MAYRA LISETH PELAEZ GARCIA	0 11	ASISTENTE PROFESIONAL I- DERECHO	1,960.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	6,785.00
251	MARA EDITH LIMA MORALES	0 11	ASISTENTE PROFESIONAL I- DERECHO	1,960.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	6,760.00
252	MONICA PATRICIA SAGASTUME VALLADARES	0 11	SECRETARIO EJECUTIVO III- ACTIVIDADES SECRETARIALES	1,460.00	300.00	250.00	1,100.00	2,100.00	35.00	0.00	0.00	500.00	5,745.00
253	BLANCA ESTELA REYES MORENO DE ESTRADA	0 11	ASISTENTE PROFESIONAL I- ADMINISTRACION	1,960.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	6,785.00
254	OTTO ROLANDO RUIZ BALCARCEL	0 11	ASESOR PROFESIONAL ESPECIALIZADO IV-GEOFISICA	6,759.00	300.00	250.00	1,100.00	3,900.00	0.00	375.00	0.00	2,000.00	14,684.00
255	JUAN JOSE LOPEZ ANDRADE	0 11	ASISTENTE PROFESIONAL III- EVALUADOR DE PROYECTOS	2,281.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	7,081.00
256	ARLYN XIMARA ESCOBAR SANDOVAL DE SANDOVAL	0 11	ASESOR PROFESIONAL ESPECIALIZADO I-EVALUADOR DE PROYECTOS	5,373.00	300.00	250.00	1,100.00	3,315.00	0.00	375.00	0.00	1,700.00	12,413.00
257	MARIO ALBERTO MIRANDA	0 11	PROFESIONAL I-PLANIFICACION	3,295.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	9,745.00
258	CLAUDIA MONICA DIAZ MARTINEZ DE ORDOÑEZ	0 11	SECRETARIO EJECUTIVO III- ACTIVIDADES SECRETARIALES	1,460.00	300.00	250.00	1,100.00	2,100.00	35.00	0.00	0.00	550.00	5,795.00
259	FELIPE ARNOLDO ROBLES SICAL	0 11	PROFESIONAL I-INGENIERIA ELECTRICA	3,295.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	9,745.00
260	ERICK ARMANDO PEREZ GAMEZ	0 11	PROFESIONAL III-EVALUADOR DE PROYECTOS	3,757.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	10,207.00
261	AURA MARINA EQUITE GUANUICH	0 11	SECRETARIO EJECUTIVO I- ACTIVIDADES SECRETARIALES	1,286.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	550.00	5,636.00
262	SULMAY LORENA MORALES PALENCIA DE GONZALEZ	0 11	PROFESIONAL I-PLANIFICACION	3,295.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	9,745.00
263	JAIRON ESTUARDO VILLATORO HERNANDEZ	0 11	PROFESIONAL I-INGENIERIA ELECTRICA	3,295.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	9,745.00
264	RUDY ANTONIO GARCIA VALDEZ	0 11	ASESOR PROFESIONAL ESPECIALIZADO IV- ADMINISTRACION	6,759.00	300.00	250.00	1,100.00	3,900.00	0.00	375.00	0.00	2,000.00	14,684.00
265	JUAN ESTUARDO CAMEY RAMIREZ	0 11	TRABAJADOR ESPECIALIZADO II- CONSTRUCCION Y MANTENIMIENTO	1,135.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	0.00	4,885.00
266	DORALIDIA DE LEON CASTANEDA	0 11	ASISTENTE PROFESIONAL I- DERECHO	1,960.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	6,785.00
267	JOSE ANDRES DE LEON TZUB	0 11	ASISTENTE PROFESIONAL I- QUIMICA	1,960.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	0.00	5,710.00
268	LUIS ENRIQUE GONZALEZ SUTUC	0 11	ASISTENTE PROFESIONAL I- QUIMICA	1,960.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	0.00	5,710.00
269	CARLOS WALDEMAR MARROQUIN MORAN	0 11	TRABAJADOR ESPECIALIZADO III- PLOMERIA	1,168.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	871.00	5,864.00
270	JOSE LUIS MORALES CHARNAUD	0 11	ASISTENTE PROFESIONAL I- PROTECCION RADIOLOGICA	1,960.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	0.00	5,710.00
271	ELIZABETH ATLEEN HERNANDEZ PINEDA	0 11	ASISTENTE PROFESIONAL III- DERECHO	2,281.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	550.00	6,581.00
272	DIANA ISELA LEAL CRUZ	0 11	TECNICO PROFESIONAL I- CONTABILIDAD	1,575.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	700.00	6,075.00

273	OTTO BERNABE ESPADERO CAMBRAN	0 11	DIRECTOR TECNICO II-AUDITORIA	10,261.00	300.00	250.00	1,100.00	7,200.00	0.00	375.00	0.00	4,000.00	23,486.00
274	CARMEN LETICIA VELASQUEZ RODAS	0 11	DIRECTOR TECNICO II- ADMINISTRACION	10,261.00	300.00	250.00	1,100.00	7,200.00	0.00	375.00	0.00	4,000.00	23,486.00
275	MARIA ELENA GALVEZ RAFAEL	0 11	DIRECTOR TECNICO II-DERECHO	10,261.00	300.00	250.00	1,100.00	7,200.00	0.00	375.00	0.00	4,000.00	23,486.00
276	MANLIO FRANCISCO GONZALES OLIVA	0 11	TRABAJADOR ESPECIALIZADO III- CONDUCCION DE VEHICULOS	1,168.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	0.00	4,918.00

Licda. Carmen Leticia Velasquez Rodas
Jefe de la Unidad de Recursos Humanos
Ministerio de Energía y Minas



LISTADO NOMINAL DE PERSONAL BAJO EL RENGLÓN 022

OCTUBRE 2025

Unidad de Recursos Humanos
Despacho Superior

No.	Nombres y Apellidos	Renglón	Puesto y Especialidad	Salario Base	Bono Alimentación	Bono 68-2000	Bono Compensatorio	Bono Especial	Bono de Antigüedad	Bono de Profesional	Gastos de Representación	Complemento Personal al Salario	Total
1	WERNER RENATO BELHETON GARCIA	0 22	Director Ejecutivo IV - Sin Especialidad	19,354.84	230.32	241.94	1,064.52	6,967.74	0.00	362.90	0.00	0.00	28,282.26
2	GERSON DIDIER DE LEON	0 22	Director Ejecutivo IV - Sin Especialidad	20,000.00	300.00	250.00	1,100.00	7,200.00	0.00	375.00	0.00	0.00	29,225.00
3	JULIO ALBERTO BONILLA SANDOVAL	0 22	Director Ejecutivo IV - Sin Especialidad	16,774.19	251.61	209.68	922.58	6,038.71	0.00	0.00	0.00	0.00	24,196.77
4	LUIS MANUEL PEREZ ARCHILA	0 22	Director Ejecutivo IV - Sin Especialidad	30,000.00	450.00	375.00	1,650.00	10,800.00	0.00	562.50	0.00	0.00	43,837.50

Licda. Carmen Leticia Velásquez Rodas
Jefe de la Unidad de Recursos Humanos
Ministerio de Energía y Minas

