

LISTADO NOMINAL DE PERSONAL BAJO EL RENGLÓN 011

DICIEMBRE 2025

Unidad de Recursos Humanos
Despacho Superior

	Nombres y Apellidos	Renglón	Puesto y Especialidad	Salario Base	Bono Alimentación	Bono 66-2000	Bono Compensatorio	Bono Especial	Bono de Antigüedad	Bono Profesional	Gastos de Representación	Complemento Personal al Salario	Total
1	VICTOR HUGO VENTURA RUIZ	0 11	MINISTRO DE ENERGIA Y MINAS-SIN ESPECIALIDAD	17,500.00	300.00	250.00	1,100.00	6,000.00	0.00	375.00	12,000.00	4,000.00	41,525.00
2	ANA GRICELDA MAZARIEGOS GONZALEZ	0 11	PROFESIONAL II-ADMINISTRACION	3,525.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	9,975.00
3	NICOLAS MACARIO MORALES	0 11	TECNICO I-ADMINISTRACION	1,302.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	833.00	5,960.00
4	ERWIN ROLANDO BARRIOS TORRES	0 11	VICEMINISTRO-SIN ESPECIALIDAD	12,773.00	300.00	250.00	1,100.00	6,000.00	0.00	375.00	12,000.00	4,000.00	36,798.00
5	SARAI PEDRO PELAEZ	0 11	ASESOR PROFESIONAL ESPECIALIZADO IV-DERECHO	6,759.00	300.00	250.00	1,100.00	3,900.00	0.00	375.00	0.00	2,000.00	14,684.00
6	SILVIA ALEJANDRA LEMUS CASTELLANOS	0 11	ASESOR PROFESIONAL ESPECIALIZADO I-ADMINISTRACION	5,373.00	300.00	250.00	1,100.00	3,315.00	0.00	375.00	0.00	1,700.00	12,413.00
7	JUAN FERNANDO CASTRO MARTÍNEZ	0 11	VICEMINISTRO ENCARGADO DEL AREA ENERGETICA-SIN ESPECIALI	12,773.00	300.00	250.00	1,100.00	6,000.00	0.00	375.00	12,000.00	4,000.00	36,798.00
8	THELMA NOEMI AVILA VILLATORO	0 11	ASISTENTE PROFESIONAL I-NOTIFICACION	1,960.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	6,760.00
9	DINA PAOLA SIERRA VILLAGRAN	0 11	PROFESIONAL II - DERECHO	3,525.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,000.00	9,475.00
10	MARLON EDNIVAN MORALES ESTRADA	0 11	ASISTENTE PROFESIONAL III - ADMINISTRACION	2,281.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	7,081.00
11	RUBEN EDUARDO MALDONADO ESTRADA	0 11	ASISTENTE PROFESIONAL I - ADMINISTRACION	1,960.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	6,760.00
12	JOSÉ MOISES RAMÍREZ HERRARTE	0 11	DIRECTOR TÉCNICO II - ADMINISTRACION	10,261.00	300.00	250.00	1,100.00	7,200.00	0.00	375.00	0.00	0.00	19,486.00
13	BRENDA CAROLINA QUINTANILLA GARCIA	0 11	ASISTENTE PROFESIONAL III - ADMINISTRACION	2,281.00	300.00	250.00	1,100.00	2,100.00	35.00	0.00	0.00	1,000.00	7,066.00
14	AURA VIOLETA ESTRADA DE LEON MONTERROSO	0 11	SECRETARIO EJECUTIVO V - ACTIVIDADES SECRETARIALES	1,682.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	604.00	6,111.00
15	LIGIA SUSANA REVOLORIO ROSALES	0 11	PROFESIONAL III - RELACIONES PUBLICAS	3,757.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	10,207.00
16	MARTHA JIMENA SOTO BARRIOS	0 11	ASISTENTE PROFESIONAL III - RELACIONES PUBLICAS	2,281.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	7,081.00
17	MARIBEL YOHANA DE LEON SAMAYOA DE NAVARRO	0 11	ASISTENTE PROFESIONAL II-PERIODISMO	2,120.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	6,945.00
18	MARIANA RENATA MAZA CASTELLANOS	0 11	DIRECTOR TECNICO II-RELACIONES PUBLICAS	10,261.00	300.00	250.00	1,100.00	7,200.00	0.00	375.00	0.00	0.00	19,486.00
19	EVA KARINA GOMEZ MARROQUIN E MOLINA	0 11	ASESOR PROFESIONAL ESPEC I 6 HRS-DERECHO	4,029.72	225.00	187.50	825.00	2,486.25	0.00	281.25	0.00	1,275.00	9,309.72
20	MARIA ESPERANZA MANUEL LOPEZ	0 11	ASISTENTE PROFESIONAL I-DERECHO	1,960.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	6,760.00
21	NELLY YANIRA BATEN RUIZ DE WONG	0 11	ASESOR PROFESIONAL ESPECIALIZADO III -DERECHO	6,297.00	300.00	250.00	1,100.00	3,510.00	0.00	375.00	0.00	2,000.00	13,832.00
22	RUTH LILIANA RODRIGUEZ GONZALEZ DE AGUILAR	0 11	ASESOR PROFESIONAL ESPEC I 6 HRS-DERECHO	4,029.72	225.00	187.50	825.00	2,486.25	0.00	281.25	0.00	1,275.00	9,309.72

23	MARTA ESPERANZA POP XINIC	0 11	ASESOR PROFESIONAL ESPECIALIZADO I -DERECHO	5,373.00	300.00	250.00	1,100.00	3,315.00	0.00	375.00	0.00	1,700.00	12,413.00
24	NANCY LUCRECIA MARROQUIN LIMA	0 11	ASISTENTE PROFESIONAL III- DERECHO	2,281.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	1,000.00	7,031.00
25	GABRIEL ARMANDO VELASQUEZ VELASQUEZ	0 11	DIRECTOR TECNICO I- PLANIFICACION	9,581.00	300.00	250.00	1,100.00	7,200.00	0.00	375.00	0.00	4,000.00	22,806.00
26	GUSTAVO ADOLFO ESTRADA SAMAYOA	0 11	DIRECTOR TECNICO II-RELACIONES INTERNACIONALES	10,261.00	300.00	250.00	1,100.00	7,200.00	0.00	375.00	0.00	0.00	19,486.00
27	ENOHE JACOBO CRUZ	0 11	ASESOR PROFESIONAL ESPECIALIZADO II-AUDITORIA	5,835.00	300.00	250.00	1,100.00	3,315.00	0.00	375.00	0.00	1,700.00	12,875.00
28	PEDRO LOPEZ ESQUIVEL	0 11	ASESOR PROFESIONAL ESPECIALIZADO I-AUDITORIA	5,373.00	300.00	250.00	1,100.00	3,315.00	0.00	375.00	0.00	1,700.00	12,413.00
29	JULIO DAVID MATZIR GARCIA	0 11	ASESOR PROFESIONAL ESPECIALIZADO I-AUDITORIA	5,373.00	300.00	250.00	1,100.00	3,315.00	0.00	375.00	0.00	1,700.00	12,413.00
30	NANCY YANETT OLIVA CATALAN	0 11	ASESOR PROFESIONAL ESPECIALIZADO I-AUDITORIA	5,373.00	300.00	250.00	1,100.00	3,315.00	0.00	375.00	0.00	1,700.00	12,413.00
31	MARIA DEL CARMEN CHOY RAXON	0 11	ASESOR PROFESIONAL ESPECIALIZADO I-AUDITORIA	5,373.00	300.00	250.00	1,100.00	3,315.00	0.00	375.00	0.00	1,700.00	12,413.00
32	ENIO GARCIA MARROQUIN	0 11	ASESOR PROFESIONAL ESPECIALIZADO I-AUDITORIA	5,373.00	300.00	250.00	1,100.00	3,315.00	0.00	375.00	0.00	1,700.00	12,413.00
33	MIRNA LILY SANTIZO FLORES DE CASTILLO	0 11	ASESOR PROFESIONAL ESPECIALIZADO I-AUDITORIA	5,373.00	300.00	250.00	1,100.00	3,315.00	0.00	375.00	0.00	1,700.00	12,413.00
34	CESAR OBDULIO BAUTISTA SOLORZANO	0 11	ASESOR PROFESIONAL ESPECIALIZADO II-AUDITORIA	5,835.00	300.00	250.00	1,100.00	3,315.00	0.00	375.00	0.00	1,700.00	12,875.00
35	KAREN ZURIELY RIVERA AJ	0 11	TECNICO EN INFORMATICA II- COMPUTACION	1,962.00	300.00	250.00	1,100.00	2,310.00	0.00	0.00	0.00	1,100.00	7,022.00
36	OLIVER FARLEY DE PAZ	0 11	ASESOR PROFESIONAL ESPECIALIZADO II-FINANZAS	5,835.00	300.00	250.00	1,100.00	3,315.00	0.00	375.00	0.00	2,000.00	13,175.00
37	IMER BASILIO MENDOZA VELASQUEZ	0 11	ASESOR PROFESIONAL ESPECIALIZADO II-PRESUPUESTO	5,835.00	300.00	250.00	1,100.00	3,315.00	0.00	0.00	0.00	2,000.00	12,800.00
38	DIANA CRISTINA RODRIGUEZ GUEVARA	0 11	ASISTENTE PROFESIONAL I- CONTABILIDAD	1,960.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	1,000.00	6,710.00
39	EDDY GIOVANNI GARCIA FLORES	0 11	TÉCNICO PROFESIONAL EN INFORMÁTICA I-COMPUTACION	2,094.00	300.00	250.00	1,100.00	2,310.00	75.00	0.00	0.00	1,100.00	7,229.00
40	BYRON GIOVANNI HERNANDEZ GARCIA	0 11	TÉCNICO PROFESIONAL EN INFORMÁTICA I-COMPUTACION	2,094.00	300.00	250.00	1,100.00	2,310.00	75.00	0.00	0.00	1,100.00	7,229.00
41	JOSE CARLOS PADILLA BORRAYO	0 11	TÉCNICO PROFESIONAL EN INFORMÁTICA I-COMPUTACION	2,094.00	300.00	250.00	1,100.00	2,310.00	50.00	0.00	0.00	1,100.00	7,204.00
42	ROBERTO ADOLFO GUZMAN	0 11	TRABAJADOR OPERATIVO IV - CONSERJERIA	1,105.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	400.00	5,255.00
43	OLGA JEANNETH LOPEZ MENDEZ	0 11	TRABAJADOR OPERATIVO IV - CONSERJERIA	1,105.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	400.00	5,255.00
44	OSCAR ESTEBAN ALMENGOR HERRERA	0 11	TECNICO I - ADMINISTRACION	1,302.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	600.00	5,652.00
45	ANGEL ARENALES AZURDIA	0 11	PROFESIONAL II - ADMINISTRACION DE PERSONAL	3,525.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	9,975.00
46	ARMANDO SARAZUA GONZALEZ	0 11	TRABAJADOS ESPECIALIZADO II - CONSTRUCCION Y MANTENIMIENTO	1,135.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	500.00	5,385.00
47	OLEGARIO SANTOS US QUINTANILLA	0 11	TRABAJADOR OPERATIVO IV - CONSERJERIA	1,105.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	969.00	5,899.00

48	MARIO RENE PEREZ SOC	0 11	TRABAJADOS ESPECIALIZADO II - CONSTRUCCION Y MANTENIMIENTO	1,135.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	500.00	5,385.00
49	PABLO QUEXEL RUCAL	0 11	TRABAJADOR ESPECIALIZDO II - CONSTRUCCION Y MANTENIMIENTO	1,135.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	939.00	5,899.00
50	RUDY ALFREDO MORATAYA FRANCO	0 11	TRABAJADOR OPERATIVO IV - CONSERJERIA	1,105.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	400.00	5,255.00
51	BLANCA JUDITH ZUÑIGA SANCHEZ DE LOPEZ	0 11	SECRETARIO EJECUTIVO III - ACTIVIDADES SECRETARIALES	1,460.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	550.00	5,810.00
52	JOEL ESTUARDO DE LEON SOSA	0 11	TRABAJADOR OPERATIVO IV - CONSERJERIA	1,105.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	400.00	5,305.00
53	MARIO GARCIA GONZALEZ	0 11	TRABAJADOR OPERATIVO IV - CONSERJERIA	1,105.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	400.00	5,330.00
54	BRANDON BRYAN MORALES CHITAY	0 11	TRABAJADOR OPERATIVO IV - CONSERJERIA	1,105.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	400.00	5,255.00
55	LEDVIA LORENA RIOS LATIN	0 11	TRABAJADOR OPERATIVO IV - CONSERJERIA	1,105.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	400.00	5,305.00
56	FRANCISCO LEAL PAZ	0 11	PROFESIONAL JEFE I- ADMINISTRACION DE PERSONAL	3,987.00	300.00	250.00	1,100.00	3,120.00	0.00	0.00	0.00	1,600.00	10,357.00
57	JEAQUELINE PATRICIA GAMBOA AGUILAR	0 11	OFICINISTA III - OFICINA	1,192.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	550.00	5,542.00
58	CLAUDIA ROXANA FLORES VASCONCELOS	0 11	TRABAJADOR OPERATIVO IV - CONSERJERIA	1,105.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	400.00	5,330.00
59	MARCO ANTONIO PEREZ MENDEZ	0 11	TRABAJADOR OPERATIVO IV - CONSERJERIA	1,105.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	934.00	5,864.00
60	SAUL ESTUARDO TRUJILLO MEJIA	0 11	TRABAJADOR OPERATIVO IV - CONSERJERIA	1,105.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	400.00	5,305.00
61	ZEYRA HOLANDINA GONZALEZ RODRIGUEZ DE VARGAS	0 11	TRABAJADOR OPERATIVO IV - CONSERJERIA	1,105.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	400.00	5,305.00
62	MARIANA MIJANGOS MURALLES	0 11	TRABAJADOR OPERATIVO IV - CONSERJERIA	1,105.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	400.00	5,330.00
63	JOSE RODRIGO ARIAS MORALES	0 11	TRABAJADOR ESPECIALIZADO II - CONSTRUCCION Y MANTENIMIENTO	1,135.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	500.00	5,460.00
64	HILDA PATRICIA CIFUENTES FLORES DE ROMERO	0 11	TRABAJADOR OPERATIVO IV - CONSERJERIA	1,105.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	934.00	5,864.00
65	FAUSTO VELIZ HIGUEROS	0 11	TRABAJADOR OPERATIVO IV - CONSERJERIA	1,105.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	400.00	5,255.00
66	SEBASTIAN CANEL BIXCUL	0 11	TRABAJADOR ESPECIALIZADO III - CONDUCCION DE VEHICULOS	1,168.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	500.00	5,493.00
67	LUIS ANTONIO ACAJABON ROSALES	0 11	TRABAJADOR ESPECIALIZADO III - CONDUCCION DE VEHICULOS	1,168.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	500.00	5,493.00
68	OSMAR RENE DE MATA DE LA CRUZ	0 11	TRABAJADOR ESPECIALIZADO III - CONDUCCION DE VEHICULOS	1,168.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	500.00	5,418.00
69	DAVID JOEL ITZEP MIRANDA	0 11	TRABAJADOR ESPECIALIZADO III - CONDUCCION DE VEHICULOS	1,168.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	500.00	5,493.00
70	LEONARDO MENDEZ LOPEZ	0 11	TRABAJADOR ESPECIALIZADO III - CONDUCCION DE VEHICULOS	1,168.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	500.00	5,468.00
71	ELDER GAMALIEL CHAPETON ROSALES	0 11	TRABAJADOR ESPECIALIZADO III - CONDUCCION DE VEHICULOS	1,168.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	906.00	5,899.00
72	MARIO ROLANDO ALVARADO ORTIZ	0 11	TRABAJADOR ESPECIALIZADO III - CONDUCCION DE VEHICULOS	1,168.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	500.00	5,418.00

73	JULIO CESAR JUNIOR MENDOZA CARRERA	0 11	TRABAJADOR ESPECIALIZADO III - CONDUCCION DE VEHICULOS	1,168.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	500.00	5,418.00
74	ESWIN GEOVANNY PORTILLO PADILLA	0 11	TRABAJADOR ESPECIALIZADO III - CONDUCCION DE VEHICULOS	1,168.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	500.00	5,493.00
75	MARLON EDUARDO CORDON MORALES	0 11	TRABAJADOR ESPECIALIZADO III - CONDUCCION DE VEHICULOS	1,168.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	500.00	5,418.00
76	ERIK DE JESUS GRAMAJO ORTIZ	0 11	TRABAJADOR ESPECIALIZADO III - CONDUCCION DE VEHICULOS	1,168.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	500.00	5,418.00
77	OSCAR RUBEN GOMEZ CENTENO	0 11	TRABAJADOR ESPECIALIZADO III - CONDUCCION DE VEHICULOS	1,168.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	906.00	5,899.00
78	JOSE ARMANDO ETEC YOOL	0 11	TRABAJADOR ESPECIALIZADO II - CONSTRUCCION Y MANTENIMIENTO	1,135.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	500.00	5,385.00
79	LUIS ALBERTO PINES SALAZAR	0 11	TRABAJADOR ESPECIALIZADO II - MECANICA	1,135.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	500.00	5,385.00
80	BRYAN OTTONIEL GOMEZ REYES	0 11	TECNICO II - ADMINISTRACION	1,381.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	600.00	5,731.00
81	NESTOR OSWALDO HERRERA TURCIOS	0 11	PROFESIONAL JEFE I - ADMINISTRACION	3,987.00	300.00	250.00	1,100.00	3,120.00	0.00	375.00	0.00	1,600.00	10,732.00
82	JUAN ANTONIO POITAN MARROQUIN	0 11	TRABAJADOR ESPECIALIZADO II - RESGUARDO Y VIGILANCIA	1,135.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	0.00	4,885.00
83	ROBERTO ANTONIO JOGE GUERRERO	0 11	TRABAJADOR ESPECIALIZADO II - RESGUARDO Y VIGILANCIA	1,135.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	500.00	5,435.00
84	LUIS PEDRO ANTONIO YANTUCHE YANTUCHE	0 11	TECNICO II - ADMINISTRACION	1,381.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	600.00	5,731.00
85	OSCAR EDUARDO HERNANDEZ RECINOS	0 11	TECNICO II - ADMINISTRACION	1,381.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	0.00	5,131.00
86	HUMBERTO ROLANDO RIVERA ANDRADE	0 11	TRABAJADOR ESPECIALIZADO II - RESGUARDO Y VIGILANCIA	1,135.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	904.00	5,864.00
87	GILBERTO JOSE CALDERON GALICIA	0 11	TRABAJADOR ESPECIALIZADO III - CONDUCCION DE VEHICULOS	1,168.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	500.00	5,418.00
88	ELMEN DANIEL BALTAZAR CASTELLANOS	0 11	TRABAJADOR ESPECIALIZADO III - CONDUCCION DE VEHICULOS	1,168.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	500.00	5,418.00
89	RUDY MIGUEL VILLAGRAN CAJAS	0 11	TECNICO II - ADMINISTRACION	1,381.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	600.00	5,781.00
90	ALBA BEATRIZ PADILLA BORRAYO	0 11	ASISTENTE PROFESIONAL III - ADMINISTRACION	2,281.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	7,106.00
91	JUAN DE DIOS DE MATA VALLAR	0 11	ASISTENTE PROFESIONAL III - FINANZAS	2,120.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	6,945.00
92	MARIO ESTUARDO MORALES ARIAS	0 11	TECNICO III - CONTABILIDAD	1,460.00	300.00	250.00	1,100.00	2,100.00	35.00	0.00	0.00	600.00	5,845.00
93	LESLI ANDREA YANTUCHE YANTUCHE	0 11	DIRECTOR TECNICO II-AUDITORIA	9,930.00	290.32	241.94	1,064.52	6,967.74	0.00	362.90	0.00	3,870.97	22,728.39
94	AURA MARINA PELEN JUAREZ	0 11	SUBDIRECTOR TECNICO III - ADMINISTRACION	8,996.00	300.00	250.00	1,100.00	7,200.00	0.00	0.00	0.00	4,000.00	21,846.00
95	MARCELINA FLORIDALMA SANTIZO QUEXEL DE GODINEZ	0 11	ASISTENTE PROFESIONAL I - ADMINISTRACION	1,960.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	1,000.00	6,710.00
96	JOSE LUIS CASTILLO AREVALO	0 11	PROFESIONAL JEFE III - ADMINISTRACION	4,449.00	300.00	250.00	1,100.00	3,120.00	0.00	0.00	0.00	2,000.00	11,219.00
97	AURA MARINA CASTRO HERNANDEZ	0 11	TECNICO PROFESIONAL III - ADMINISTRACION	2,441.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	7,266.00

98	ANA ELSA FLORES MORALES	0 11	TECNICO PROFESIONAL III - ADMINISTRACION	1,831.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	977.00	6,633.00
99	NIDIA DANISA MARTINEZ PEREZ DE SANDOVAL	0 11	TECNICO III - ADMINISTRACION	1,460.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	600.00	5,860.00
100	BLANCA JUDITH AMBROCIO DE CEDILLO	0 11	PARAMEDICO I - ENFERMERIA AUXILIAR	1,302.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	800.00	5,902.00
101	ROSA LILIAN ITZEP TUNCHE	0 11	ASISTENTE PROFESIONAL II - ADMINISTRACION	2,120.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	6,945.00
102	ETNA PAOLA MAZARIEGOS GARCIA DE GUZMAN	0 11	ASISTENTE PROFESIONAL IV - ADMINISTRACION	2,441.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	7,241.00
103	KEILY EUNICE POLANCO JUAREZ	0 11	ASISTENTE PROFESIONAL I - ADMINISTRACION	1,960.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	1,000.00	6,710.00
104	PABLO ENRIQUE YAQUIAN RODAS	0 11	ASESOR PROFESIONAL ESPECIALIZADO IV - ADMINISTRACION	6,759.00	300.00	250.00	1,100.00	3,900.00	0.00	375.00	0.00	2,000.00	14,684.00
105	HEIDY YOLANDA PIRIR DAVILA	0 11	SECRETARIO EJECUTIVO IV- ACTIVIDADES SECRETARIALES	1,555.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	550.00	5,855.00
106	YESSICA ALEJANDRA CORTEZ CORONADO	0 11	SECRETARIO EJECUTIVO IV- ACTIVIDADES SECRETARIALES	1,555.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	550.00	5,855.00
107	WILSON WIDMAN MATIAS SANTIAGO	0 11	ASESOR PROFESIONAL ESPECIALIZADO IV-PLANIFICACION	6,759.00	300.00	250.00	1,100.00	3,900.00	0.00	375.00	0.00	2,000.00	14,684.00
108	DANIEL ARMANDO CORTEZ ARGUETA	0 11	ASESOR PROFESIONAL ESPECIALIZADO III-PLANIFICACION	6,297.00	300.00	250.00	1,100.00	3,510.00	0.00	375.00	0.00	2,000.00	13,832.00
109	JAIME ROBERTO MONROY RIVAS	0 11	DIRECTOR TECNICO II- PLANIFICACION	10,261.00	300.00	250.00	1,100.00	7,200.00	0.00	375.00	0.00	4,000.00	23,486.00
110	JOVITA JUAREZ CARRERA	0 11	ASISTENTE PROFESIONAL III- PLANIFICACION	2,281.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	7,081.00
111	JOSE CARLOS MONTEPEQUE HERNANDEZ	0 11	ASESOR PROFESIONAL ESPECIALIZADO IV-INFORMATICA	6,759.00	300.00	250.00	1,100.00	3,900.00	0.00	375.00	0.00	2,000.00	14,684.00
112	MARIO RENE ALVAREZ GALAN	0 11	DIRECTOR TECNICO II-AUDITORIA	10,261.00	300.00	250.00	1,100.00	7,200.00	0.00	375.00	0.00	4,000.00	23,486.00
113	CLAUDIA LUCIA DONIS CONDE	0 11	SECRETARIO EJECUTIVO IV- ACTIVIDADES SECRETARIALES	1,555.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	550.00	5,855.00
114	CLAUDIA FIGUEROA ROBLES	0 11	ASESOR PROFESIONAL ESPECIALIZADO II-AUDITORIA	5,835.00	300.00	250.00	1,100.00	3,315.00	0.00	375.00	0.00	2,700.00	13,875.00
115	GRENDY MARILIS GALLARDO PEREZ	0 11	ASESOR PROFESIONAL ESPECIALIZADO I-AUDITORIA	5,373.00	300.00	250.00	1,100.00	3,315.00	0.00	375.00	0.00	2,700.00	13,413.00
116	SONIA ARACELY IXCOT QUEME DE GRAMAJO	0 11	ASESOR PROFESIONAL ESPECIALIZADO I-AUDITORIA	5,373.00	300.00	250.00	1,100.00	3,315.00	0.00	375.00	0.00	2,700.00	13,413.00
117	GLENDIA MARISOL JOLON GONZALEZ	0 11	SECRETARIO EJECUTIVO IV- ACTIVIDADES SECRETARIALES	1,555.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	550.00	5,905.00
118	TAMARA ZUNIL CLAUDIO MENDEZ DE MUÑOZ	0 11	PROFESIONAL II-CONSERVACION MEDIO AMBIENTE	3,525.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	9,975.00
119	WALTER VINICIO OSWALDO ALVARADO JERONIMO	0 11	PROFESIONAL II-CONSERVACION MEDIO AMBIENTE	3,525.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	9,975.00
120	CARMINA MAGLORI AGUIRRE RIOS DE CRUZ	0 11	ASISTENTE PROFESIONAL I - ADMINISTRACION	1,960.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	6,785.00
121	LEONOR ALYNN DE LOS ANGELES SAZO GARCIA	0 11	SECRETARIO EJECUTIVO IV- ACTIVIDADES SECRETARIALES	1,555.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	550.00	5,905.00
122	MARIA DEL CARMEN LUNA AVALOS DE LEON	0 11	ASISTENTE PROFESIONAL I - DERECHO	1,960.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	6,785.00

123	INGRID SOFIA FIGUEROA AJQUELL DE ANGEL	0 11	TECNICO EN INFORMATICA I - COMPUTACION	1,698.00	300.00	250.00	1,100.00	2,310.00	75.00	0.00	0.00	1,100.00	6,833.00
124	OTTO ALFREDO SANDOVAL GUERRA	0 11	ASESOR PROFESIONAL ESPECIALIZADO II - DERECHO	5,835.00	300.00	250.00	1,100.00	3,315.00	0.00	375.00	0.00	2,000.00	13,175.00
125	CARMEN YOLANDA SUAREZ COBAR	0 11	SECRETARIO EJECUTIVO III - ACTIVIDADES SECRETARIALES	1,460.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	6,285.00
126	LILIANA JEANNETTE MONTERROSO ALVARADO DE RUIZ	0 11	ASISTENTE PROFESIONAL III - DERECHO	2,281.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	7,106.00
127	AXEL ALBERTO IRIARTE DEDET	0 11	ASISTENTE PROFESIONAL III - DERECHO	2,281.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	7,081.00
128	NORA ETELVINA PEREZ TOMAS DE NAVARRO	0 11	ASISTENTE PROFESIONAL I - DERECHO	1,960.00	300.00	250.00	1,100.00	2,100.00	35.00	0.00	0.00	1,000.00	6,745.00
129	CLAUDIA MARINA CORONADO FIGUEROA	0 11	SECRETARIO EJECUTIVO III - ACTIVIDADES SECRETARIALES	1,460.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	550.00	5,835.00
130	DORIS DELMIRA LEMUS GUERRA	0 11	ASISTENTE PROFESIONAL II - FINANZAS	2,120.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	6,945.00
131	OMAR EDUARDO GOMEZ VASQUEZ	0 11	ASISTENTE PROFESIONAL II - CONTABILIDAD	2,120.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	6,920.00
132	JORGE ALEJANDRO GARCIA RIOS	0 11	ASISTENTE PROFESIONAL III - CONTABILIDAD	2,281.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	7,106.00
133	ALMA BEATRIZ OVANDO ALVAREZ DE PALACIOS	0 11	ASISTENTE PROFESIONAL III - PRESUPUESTO	2,281.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	7,106.00
134	DELFINA DE JESUS RODRIGUEZ FAJARDO	0 11	ASESOR PROFESIONAL ESPECIALIZADO II - FINANZAS	5,835.00	300.00	250.00	1,100.00	3,315.00	0.00	375.00	0.00	2,000.00	13,175.00
135	JOSÉ FRANCISCO PEDROZA CAMBARA	0 11	SUBDIRECTOR TECNICO III- ADMINISTRACION	8,996.00	300.00	250.00	1,100.00	7,200.00	0.00	375.00	0.00	2,000.00	20,221.00
136	DELIA LETICIA CHUY TUYUC	0 11	SECRETARIO EJECUTIVO III- ACTIVIDADES SECRETARIALES	1,460.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	550.00	5,760.00
137	JAIME VINICIO BARDALES OLIVA	0 11	PROFESIONAL I-HIDROCARBUROS	3,295.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	9,745.00
138	SERGIO DAVID GIRON MEJIA	0 11	PROFESIONAL III-INGENIERIA CIVIL	3,757.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	10,207.00
139	JULIO CESAR TORRES GARCIA	0 11	ASESOR PROFESIONAL ESPECIALIZADO IV- HIDROCARBUROS	6,759.00	300.00	250.00	1,100.00	3,900.00	0.00	375.00	0.00	2,000.00	14,684.00
140	AYLYN GLORIA ANGELICA BERQUEFFER GIRON	0 11	PROFESIONAL III-GEOLOGIA	3,757.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	10,207.00
141	ESTUARDO ADOLFO HERRERA JEREZ	0 11	PROFESIONAL III-HIDROCARBUROS	3,757.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,000.00	9,707.00
142	SEIDI IBETH ISALES LOPEZ	0 11	SECRETARIO EJECUTIVO III- ACTIVIDADES SECRETARIALES	1,460.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	550.00	5,760.00
143	ANIBAL ARMANDO ALVARADO RACANCOJ	0 11	PROFESIONAL III-HIDROCARBUROS	3,757.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	10,207.00
144	CAROLINA HERICELDA MALDONADO DIAZ	0 11	ASESOR PROFESIONAL ESPECIALIZADO IV- HIDROCARBUROS	6,759.00	300.00	250.00	1,100.00	3,900.00	0.00	375.00	0.00	2,000.00	14,684.00
145	BORIS IVAN VELASQUEZ FERNANDEZ	0 11	PROFESIONAL III-HIDROCARBUROS	3,757.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	10,207.00
146	JORGE MARIO RUANO PEREZ	0 11	PROFESIONAL III-HIDROCARBUROS	3,757.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	10,207.00
147	FLAVIO ALDER HUMBERTO SOLIS OVALLE	0 11	ASISTENTE PROFESIONAL I- HIDROCARBUROS	1,960.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	6,760.00

148	RAFAEL HUMBERTO BRACAMONTE CERMEÑO	0 11	PROFESIONAL I-DERECHO	3,295.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	9,745.00
149	BRYAN EDUARDO GONZALEZ CABNAL	0 11	ASISTENTE PROFESIONAL IV-HIDROCARBUROS	2,441.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	1,000.00	7,191.00
150	JUAN CARLOS ESCOBAR RODRIGUEZ	0 11	ASESOR PROFESIONAL ESPECIALIZADO IV - HIDROCARBUROS	6,759.00	300.00	250.00	1,100.00	3,900.00	0.00	375.00	0.00	1,500.00	14,184.00
151	LUIS EMILIO SOTO CUBUR	0 11	ASESOR PROFESIONAL ESPECIALIZADO IV-AUDITORIA	6,759.00	300.00	250.00	1,100.00	3,900.00	0.00	375.00	0.00	2,000.00	14,684.00
152	MARVIN ANTOLIN POZ LOPEZ	0 11	PROFESIONAL III-HIDROCARBUROS	3,757.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	10,207.00
153	VELDY ANACAREN CORADO VASQUEZ	0 11	SECRETARIO EJECUTIVO III-ACTIVIDADES SECRETARIALES	1,460.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	550.00	5,760.00
154	DAVID DANIEL ZUÑIGA VENTURA	0 11	PROFESIONAL I-HIDROCARBUROS	3,295.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	9,745.00
155	RODOLFO GUILLERMO XOY CORDOVA	0 11	SUBDIRECTOR TECNICO III-ADMINISTRACION	8,996.00	300.00	250.00	1,100.00	7,200.00	0.00	375.00	0.00	4,000.00	22,221.00
156	LESBIA VERONICA MENDEZ BERDUO DE PENADOS	0 11	SECRETARIO EJECUTIVO IV-ACTIVIDADES SECRETARIALES	1,555.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	550.00	5,930.00
157	JOSE JUAN RAMIREZ CANTE	0 11	ASISTENTE PROFESIONAL I-HIDROCARBUROS	1,960.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	6,760.00
158	MARGARITO TUCHAN SHOC	0 11	ASISTENTE PROFESIONAL I-HIDROCARBUROS	1,960.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	6,760.00
159	JUAN CARLOS BERNABE PEREZ YANTUCH	0 11	ASISTENTE PROFESIONAL I-HIDROCARBUROS	1,960.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	1,000.00	6,710.00
160	LESLIE MARIA ROSSI CABALLEROS	0 11	PROFESIONAL II-HIDROCARBUROS	3,525.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	9,975.00
161	KENNY EDSSON MARCOS CALMO	0 11	PROFESIONAL II-HIDROCARBUROS	3,525.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,000.00	9,475.00
162	CESAR ENRIQUE ZAPETA REYNOSO	0 11	PROFESIONAL II-HIDROCARBUROS	3,525.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	9,975.00
163	CAROLINA DEL CARMEN DIAZ BARRIOS	0 11	PROFESIONAL II-HIDROCARBUROS	3,525.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	9,975.00
164	GLORIA ISABEL GUZMAN GUAMUCH	0 11	SECRETARIO EJECUTIVO III-ACTIVIDADES SECRETARIALES	1,460.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	0.00	5,210.00
165	JOSUE MOTA RIVAS	0 11	ASISTENTE PROFESIONAL I-HIDROCARBUROS	1,960.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	6,760.00
166	HUGO RAMON DEL VALLE DURAN	0 11	ASISTENTE PROFESIONAL I-HIDROCARBUROS	1,960.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	6,760.00
167	HEYDY VALESKA GODINEZ BAUTISTA DE MORALES	0 11	ASESOR PROFESIONAL ESPECIALIZADO IV-HIDROCARBUROS	6,759.00	300.00	250.00	1,100.00	3,900.00	0.00	375.00	0.00	2,000.00	14,684.00
168	BYRON ARNOLDO VALENZUELA SIMON	0 11	PROFESIONAL I-DERECHO	3,295.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,000.00	9,245.00
169	GERARDO ELEAZAR REYES DONIS	0 11	PROFESIONAL II-HIDROCARBUROS	3,525.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	9,975.00
170	SERGIO ROLANDO MARTINEZ MENDOZA	0 11	ASISTENTE PROFESIONAL I-HIDROCARBUROS	1,960.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	6,760.00
171	EDGAR ROBERTO CASTILLO CIFUENTES	0 11	PROFESIONAL II-HIDROCARBUROS	3,525.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	9,975.00
172	JORGE HECTOR DOMINGUEZ ESCOBAR	0 11	ASISTENTE PROFESIONAL I-HIDROCARBUROS	1,960.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	6,785.00

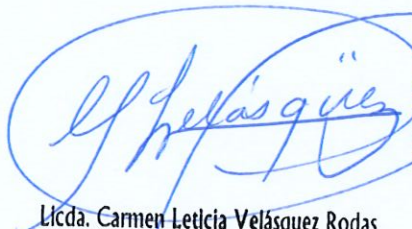
173	LESLIE ALMALY ALDANA QUIROA	0 11	PROFESIONAL II-HIDROCARBUROS	3,525.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	9,975.00
174	LUIS DANIEL MALDONADO	0 11	ASISTENTE PROFESIONAL I-HIDROCARBUROS	1,960.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	6,760.00
175	OBED FAUSTO HERRERA CASTILLO	0 11	ASISTENTE PROFESIONAL I-HIDROCARBUROS	1,960.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	6,760.00
176	ELIU ISRAEL VELASQUEZ PALACIOS	0 11	PROFESIONAL II-HIDROCARBUROS	3,525.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	9,975.00
177	ANA MARICELA RUANO BARILLAS	0 11	PROFESIONAL II-HIDROCARBUROS	3,525.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	9,975.00
178	ANA LUCIA FARFAN MENDEZ	0 11	SECRETARIO EJECUTIVO III-ACTIVIDADES SECRETARIALES	1,460.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	550.00	5,835.00
179	LAURA BEATRIZ CHANAX CORTEZ	0 11	ASISTENTE PROFESIONAL I-DERECHO	1,960.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	6,760.00
180	GEORGINA YESENIA DONIS ALPUAC DE HERNANDEZ	0 11	SECRETARIO EJECUTIVO III-ACTIVIDADES SECRETARIALES	1,460.00	300.00	250.00	1,100.00	2,100.00	35.00	0.00	0.00	550.00	5,795.00
181	ALBA ELIZABETH BARRIENTOS CASTILLO	0 11	ASISTENTE PROFESIONAL I-DERECHO	1,960.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	6,760.00
182	GABRIEL FELICIANO GABRIEL WONG	0 11	TÉCNICO PROFESIONAL EN INFORMÁTICA I-COMPUTACION	2,094.00	300.00	250.00	1,100.00	2,310.00	50.00	0.00	0.00	1,100.00	7,204.00
183	MANUEL DE JESUS HERNANDEZ GOMEZ	0 11	ASISTENTE PROFESIONAL I-DERECHO	1,960.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	6,760.00
184	LUISA FERNANDA GALINDO RODRIGUEZ	0 11	ASISTENTE PROFESIONAL III-DERECHO	2,281.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	7,081.00
185	MARICELA ROSANETH VIDAL RUIZ	0 11	SUBDIRECTOR TECNICO III-ADMINISTRACION	8,996.00	300.00	250.00	1,100.00	7,200.00	0.00	375.00	0.00	4,000.00	22,221.00
186	DENNES JOHNSON GARCIA MORALES	0 11	TECNICO I-ADMINISTRACION	1,302.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	600.00	5,652.00
187	SUSANA LISBETH CASTAÑEDA CASTAÑEDA	0 11	ASISTENTE PROFESIONAL I-ADMINISTRACION	1,960.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	1,000.00	6,710.00
188	BERTHA CECILIA BEATRIZ RAYMUNDO GUZMAN	0 11	ASISTENTE PROFESIONAL I-CONTABILIDAD	1,960.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	6,760.00
189	MYNOR ALFREDO PALACIOS VILLATORO	0 11	ASISTENTE PROFESIONAL II-FINANZAS	2,120.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	6,945.00
190	MARIA REGINA LOPEZ ALVARADO	0 11	ASISTENTE PROFESIONAL I-CONTABILIDAD	1,960.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	6,760.00
191	DUNIA MARISOL OSORIO MUÑOZ	0 11	ASESOR PROFESIONAL ESPECIALIZADO II-FINANZAS	5,835.00	300.00	250.00	1,100.00	3,315.00	0.00	375.00	0.00	2,000.00	13,175.00
192	MARLON DAVID ABARCA HERNANDEZ	0 11	TECNICO EN INFORMATICA II-COMPUTACION	1,962.00	300.00	250.00	1,100.00	2,310.00	50.00	0.00	0.00	1,100.00	7,072.00
193	SILVIA ESPERANZA LIMA RUIZ	0 11	SECRETARIO EJECUTIVO III-ACTIVIDADES SECRETARIALES	1,460.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	732.00	6,017.00
194	FRANCISCO NAHOKI QUAN AGUIRRE	0 11	ASESOR PROFESIONAL ESPECIALIZADO IV-GEOLOGIA	6,759.00	300.00	250.00	1,100.00	3,900.00	0.00	375.00	0.00	2,000.00	14,684.00
195	GLADYS ELENA MENCHU AMEZQUITA	0 11	ASISTENTE PROFESIONAL IV-MINERALOGIA	2,441.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	7,266.00
196	VIVIANA MARIEL SOLARES PEREZ	0 11	TECNICO PROFESIONAL III-RELACIONES PUBLICAS	1,831.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	700.00	6,331.00
197	NELSON ANIBAL RUANO SANTIZO	0 11	PROFESIONAL III-MINERALOGIA	3,757.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	10,207.00

198	SONIA ELIZABETH IBAÑEZ CABRERA DE VELASQUEZ	0 11	SECRETARIO EJECUTIVO III- ACTIVIDADES SECRETARIALES	1,460.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	826.00	6,111.00
199	INGRID IVANIA MENDEZ ALVARADO	0 11	SECRETARIO EJECUTIVO I- ACTIVIDADES SECRETARIALES	1,286.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	873.00	5,984.00
200	GERMAN HAROLDO HERNANDEZ VELIZ	0 11	TECNICO PROFESIONAL I- MINERALOGIA	1,575.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	700.00	6,100.00
201	IRENE LOPEZ MARTINEZ	0 11	OFICINISTA IV-OFICINA	1,253.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	550.00	5,628.00
202	JIMMY ARMANDO DE LEON CASPROWITZ	0 11	TECNICO PROFESIONAL II- MINERALOGIA	1,701.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	700.00	6,151.00
203	MAGDA SUCELly ALVARADO SOTO	0 11	TECNICO PROFESIONAL II- MINERALOGIA	1,701.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	700.00	6,151.00
204	SERGIO ARMANDO MENDOZA VILLALOBOS	0 11	TECNICO PROFESIONAL II- MINERALOGIA	1,701.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	700.00	6,151.00
205	OSCAR ARNULFO MORALES VELIZ	0 11	ASISTENTE PROFESIONAL III- GEOLOGIA	2,281.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	7,081.00
206	OSCAR RENE ROSAL HIGUEROS	0 11	ASESOR PROFESIONAL ESPECIALIZADO IV-GEOLOGIA	6,759.00	300.00	250.00	1,100.00	3,900.00	0.00	375.00	0.00	2,000.00	14,684.00
207	KEVIN DARIO GUILLERMO ESPINA	0 11	PROFESIONAL III-MINERALOGIA	3,757.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	10,207.00
208	PABLO NATANAEL GARCIA NAVICHOC	0 11	ASISTENTE PROFESIONAL II- CONTABILIDAD	2,120.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	6,920.00
209	BERTA JENOVEVA VENTURA RAMIREZ	0 11	ASISTENTE PROFESIONAL II- FINANZAS	2,120.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	6,945.00
210	WILFREDO EDILBERTO CASTILLO SANCE	0 11	TECNICO PROFESIONAL I- CONTABILIDAD	1,575.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	806.00	6,206.00
211	ROSA ELISA SAGASTUME LORENZO	0 11	ASISTENTE PROFESIONAL III- PRESUPUESTO	2,281.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	7,106.00
212	WAGNER NORBERTO DEL AGUILA CORRALES	0 11	ASESOR PROFESIONAL ESPECIALIZADO II-FINANZAS	5,835.00	300.00	250.00	1,100.00	3,315.00	0.00	375.00	0.00	2,000.00	13,175.00
213	JULIO ROBERTO GARCIA AGUILAR	0 11	SUBDIRECTOR TECNICO III- ADMINISTRACION	8,996.00	300.00	250.00	1,100.00	7,200.00	0.00	375.00	0.00	4,000.00	22,221.00
214	GLADYS ARACELY GALVEZ GARCIA	0 11	PROFESIONAL II-PROTECCION RADIOLOGICA	3,525.00	300.00	250.00	1,100.00	2,925.00	0.00	0.00	0.00	1,500.00	9,600.00
215	LESLIE DAYANA OLIVA XITIMUL	0 11	ASISTENTE PROFESIONAL I- PROTECCION RADIOLOGICA	1,960.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	1,000.00	6,710.00
216	EDVIN ARIEL GUTIERREZ MARTINEZ	0 11	ASESOR PROFESIONAL ESPECIALIZADO IV-ENERGIA NUCLEAR	6,759.00	300.00	250.00	1,100.00	3,900.00	0.00	375.00	0.00	2,000.00	14,684.00
217	GLORIA ELIZABETH HERNANDEZ DIAZ	0 11	SECRETARIO EJECUTIVO III- ACTIVIDADES SECRETARIALES	1,460.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	6,285.00
218	PEDRO FLAVIANO TELON BAIXAC	0 11	PROFESIONAL I-PROTECCION RADIOLOGICA	3,295.00	300.00	250.00	1,100.00	2,925.00	0.00	0.00	0.00	1,500.00	9,370.00
219	ANA LORENA DONIS BOLAÑOS	0 11	PROFESIONAL I-PROTECCION RADIOLOGICA	3,295.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	9,745.00
220	AURA NOELIA VALLADARES MORALES	0 11	ASISTENTE PROFESIONAL I- PROTECCION RADIOLOGICA	1,960.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	1,000.00	6,710.00
221	ZONIA MARIBEL MERIDA LOPEZ DE MAURICIO	0 11	TECNICO I-ADMINISTRACION	1,302.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	600.00	5,702.00
222	ZONIA MARIBEL MERIDA LOPEZ DE MAURICIO	0 11	ASISTENTE PROFESIONAL II- QUIMICA	2,120.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	6,920.00

223	PATRICIA DEL ROSARIO GOMEZ ORDOÑEZ DE LEAL	0 11	ASISTENTE PROFESIONAL JEFE-QUIMICA	2,604.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	7,429.00
224	CARMEN JACQUELINE PATRICIA FEIJO SANCHEZ	0 11	PROFESIONAL III-QUIMICA	3,757.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,800.00	10,507.00
225	EDUARDO SALVADOR CHOCOCOC	0 11	TRABAJADOR ESPECIALIZADO II-LABORATORIO	1,135.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	500.00	5,435.00
226	JESSICA LUCRECIA VALDES GALLARDO	0 11	SECRETARIO EJECUTIVO IV-ACTIVIDADES SECRETARIALES	1,555.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	550.00	5,905.00
227	BYRON OBED ROSALES SALGUERO	0 11	PROFESIONAL III-QUIMICA	3,757.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,800.00	10,507.00
228	OSCAR EFRAIN TELON BAJXAC	0 11	ASISTENTE PROFESIONAL I-QUIMICA	1,960.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	6,785.00
229	SERGIO VINICIO ORTIZ AGUILAR	0 11	PROFESIONAL III-QUIMICA	3,757.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	10,207.00
230	CLAUDIA MARIA QUINTERO JORDAN DE QUEME	0 11	PROFESIONAL JEFE II-QUIMICA	4,219.00	300.00	250.00	1,100.00	3,120.00	0.00	375.00	0.00	1,600.00	10,964.00
231	GLENDA EDITH AGUILAR SANDOVAL	0 11	ASISTENTE PROFESIONAL I-QUIMICA	1,960.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	6,785.00
232	ZAQUEO PAR JURACAN	0 11	PROFESIONAL III-QUIMICA	3,757.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	10,207.00
233	ISMELDA MATILDE RAMOS BARRIOS DE JOACHIN	0 11	SECRETARIO EJECUTIVO III-ACTIVIDADES SECRETARIALES	1,460.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	699.00	5,984.00
234	HORTENCIA MONTENEGRO LIMA	0 11	TECNICO III-ALMACENAJE	1,460.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	600.00	5,885.00
235	JHONATHAN ALEXANDER RIOS RODRIGUEZ	0 11	PROFESIONAL III-QUIMICA	3,525.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	9,975.00
236	WILLIAM MOISES VILLELA FLORES	0 11	TECNICO I-PRUEBA DE MATERIALES Y SUELOS	1,302.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	600.00	5,652.00
237	MAYRA DEL ROSARIO VILLATORO DEL VALLE	0 11	DIRECTOR TECNICO II-QUIMICA	10,261.00	300.00	250.00	1,100.00	7,200.00	0.00	375.00	0.00	4,000.00	23,486.00
238	JULIO FRANCISCO VILLACINDA MALDONADO	0 11	JEFE PROFESIONAL II-QUIMICA	4,219.00	300.00	250.00	1,100.00	3,120.00	0.00	375.00	0.00	1,600.00	10,964.00
239	FREDY ALEXANDER GIRON SIERRA	0 11	TECNICO I-PRUEBA DE MATERIALES Y SUELOS	1,302.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	600.00	5,702.00
240	HUGO ELIO ARGUETA JUAREZ	0 11	PROFESIONAL I-QUIMICA	3,295.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	9,745.00
241	HEVER MISAEL PEREZ AJU	0 11	ASISTENTE PROFESIONAL II-QUIMICA	2,120.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	6,920.00
242	OLIVER ANTONIO GUTIERREZ MIRANDA	0 11	PROFESIONAL III-QUIMICA	3,757.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,800.00	10,507.00
243	BYRON GIOVANI MENCHU SIC	0 11	TECNICO I-ADMINISTRACION	1,302.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	600.00	5,652.00
244	PEDRO FRANCISCO GONZALEZ PINEDA	0 11	ASISTENTE PROFESIONAL I-QUIMICA	1,960.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	1,000.00	6,710.00
245	MAYRA LISETH PELAEZ GARCIA	0 11	ASISTENTE PROFESIONAL I-DERECHO	1,960.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	6,785.00
246	MARA EDITH LIMA MORALES	0 11	ASISTENTE PROFESIONAL I-DERECHO	1,960.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	6,760.00
247	MONICA PATRICIA SAGASTUME VALLADARES	0 11	SECRETARIO EJECUTIVO III-ACTIVIDADES SECRETARIALES	1,460.00	300.00	250.00	1,100.00	2,100.00	35.00	0.00	0.00	500.00	5,745.00

248	BLANCA ESTELA REYES MORENO DE ESTRADA	0 11	ASISTENTE PROFESIONAL I-ADMINISTRACION	1,960.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	6,785.00
249	OTTO ROLANDO RUIZ BALCARCEL	0 11	ASESOR PROFESIONAL ESPECIALIZADO IV-GEOFISICA	6,759.00	300.00	250.00	1,100.00	3,900.00	0.00	375.00	0.00	2,000.00	14,684.00
250	JUAN JOSE LOPEZ ANDRADE	0 11	ASISTENTE PROFESIONAL III-EVALUADOR DE PROYECTOS	2,281.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	1,000.00	7,081.00
251	ARLYN XIOMARA ESCOBAR SANDOVAL DE SANDOVAL	0 11	ASESOR PROFESIONAL ESPECIALIZADO I-EVALUADOR DE PROYECTOS	5,373.00	300.00	250.00	1,100.00	3,315.00	0.00	375.00	0.00	1,700.00	12,413.00
252	MARIO ALBERTO MIRANDA	0 11	PROFESIONAL I-PLANIFICACION	3,295.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	9,745.00
253	CLAUDIA MONICA DIAZ MARTINEZ DE ORDOÑEZ	0 11	SECRETARIO EJECUTIVO III-ACTIVIDADES SECRETARIALES	1,460.00	300.00	250.00	1,100.00	2,100.00	35.00	0.00	0.00	550.00	5,795.00
254	FELIPE ARNOLDO ROBLES SICAL	0 11	PROFESIONAL I-INGENIERIA ELECTRICA	3,295.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	9,745.00
255	ERICK ARMANDO PEREZ GAMEZ	0 11	PROFESIONAL III-EVALUADOR DE PROYECTOS	3,757.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	10,207.00
256	AURA MARINA EQUITE GUAMUCH	0 11	SECRETARIO EJECUTIVO I-ACTIVIDADES SECRETARIALES	1,286.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	550.00	5,636.00
257	SULMY LORENA MORALES PALENCIA DE GONZALEZ	0 11	PROFESIONAL I-PLANIFICACION	3,295.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	9,745.00
258	JAIRON ESTUARDO VILLATORO HERNANDEZ	0 11	PROFESIONAL I-INGENIERIA ELECTRICA	3,295.00	300.00	250.00	1,100.00	2,925.00	0.00	375.00	0.00	1,500.00	9,745.00
259	RUDY ANTONIO GARCIA VALDEZ	0 11	ASESOR PROFESIONAL ESPECIALIZADO IV-ADMINISTRACION	6,759.00	300.00	250.00	1,100.00	3,900.00	0.00	375.00	0.00	2,000.00	14,684.00
260	JUAN ESTUARDO CAMEY RAMIREZ	0 11	TRABAJADOR ESPECIALIZADO II - CONSTRUCCION Y MANTENIMIENTO	1,135.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	0.00	4,885.00
261	DORA LIDIA DE LEON CASTAÑEDA	0 11	ASISTENTE PROFESIONAL I-DERECHO	1,960.00	300.00	250.00	1,100.00	2,100.00	75.00	0.00	0.00	1,000.00	6,785.00
262	JOSE ANDRES DE LEON TZUB	0 11	ASISTENTE PROFESIONAL I-QUIMICA	1,960.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	0.00	5,710.00
263	LUIS ENRIQUE GONZALEZ SUTUC	0 11	ASISTENTE PROFESIONAL I-QUIMICA	1,960.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	0.00	5,710.00
264	JOSE LUIS MORALES CHARNAUD	0 11	ASISTENTE PROFESIONAL I-PROTECCION RADIOLOGICA	1,960.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	0.00	5,710.00
265	ELIZABETH AELEEN HERNANDEZ PINEDA	0 11	ASISTENTE PROFESIONAL III-DERECHO	2,281.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	550.00	6,581.00
266	DIANA ISELA LEAL CRUZ	0 11	TECNICO PROFESIONAL I-CONTABILIDAD	1,575.00	300.00	250.00	1,100.00	2,100.00	50.00	0.00	0.00	700.00	6,075.00
267	OTTO BERNABE ESPADERO CAMBRAN	0 11	DIRECTOR TECNICO II-AUDITORIA	10,261.00	300.00	250.00	1,100.00	7,200.00	0.00	375.00	0.00	4,000.00	23,486.00
268	CARMEN LETICIA VELASQUEZ RODAS	0 11	DIRECTOR TECNICO II-ADMINISTRACION	10,261.00	300.00	250.00	1,100.00	7,200.00	0.00	375.00	0.00	4,000.00	23,486.00
269	MARIA ELENA GALVEZ RAFAEL	0 11	DIRECTOR TECNICO II-DERECHO	10,261.00	300.00	250.00	1,100.00	7,200.00	0.00	375.00	0.00	4,000.00	23,486.00
270	MANLIO FRANCISCO GONZALES OLIVA	0 11	TRABAJADOR ESPECIALIZADO III-CONDUCCION DE VEHICULOS	1,168.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	0.00	4,918.00
271	CAROLINA DECIRE CAYETANO HERNANDEZ	0 11	TÉCNICO PROFESIONAL EN INFORMÁTICA I-COMPUTACION	1,891.35	270.97	225.81	993.55	2,086.45	45.16	0.00	0.00	993.55	6,506.84
272	ROSEMARY ABIGAIL BERDUO LOPEZ	0 11	ASISTENTE PROFESIONAL III-PRESUPUESTO	2,281.00	300.00	250.00	1,100.00	2,100.00	0.00	0.00	0.00	1,000.00	7,031.00

273	JUAN ALBERTO MARTINEZ ESCOBAR	0 11	DIRECTOR TECNICO II- CONSERVACION MEDIO AMBIENTE	17,443.70	510.00	425.00	1,870.00	12,240.00	0.00	637.50	0.00	6,800.00	39,926.20
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Licda. Carmen Leticia Velásquez Rodas
 Jefe de la Unidad de Recursos Humanos
 Ministerio de Energía y Minas

LISTADO NOMINAL DE PERSONAL BAJO EL RENGLÓN 022

DICIEMBRE 2025

Unidad de Recursos Humanos
Despacho Superior

No.	Nombres y Apellidos	Renglón	Puesto y Especialidad	Salario Base	Bono Alimentación	Bono 66-2000	Bono Compensatorio	Bono Especial	Bono de Antigüedad	Bono Profesional	Gastos de Representación	Complemento Personal al Salario	Total
1	WERNER RENATO BELTHETON GARCIA	0 22	Director Ejecutivo IV - Sin Especialidad	20,000.00	300.00	250.00	1,100.00	7,200.00	0.00	375.00	0.00	0.00	29,225.00
2	GERSON DIDIER DE LEON	0 22	Director Ejecutivo IV - Sin Especialidad	20,000.00	300.00	250.00	1,100.00	7,200.00	0.00	375.00	0.00	0.00	29,225.00
3	JULIO ALBERTO BONILLA SANDOVAL	0 22	Director Ejecutivo IV - Sin Especialidad	20,000.00	300.00	250.00	1,100.00	7,200.00	0.00	375.00	0.00	0.00	29,225.00
4	LUIS MANUEL PEREZ ARCHILA	0 22	Director Ejecutivo IV - Sin Especialidad	20,000.00	300.00	250.00	1,100.00	7,200.00	0.00	375.00	0.00	0.00	29,225.00

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